

**TABLE 14A  
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2025 Annual</u>	<u>7/1/2025 Monthly</u>	<u>7/1/2026 Annual</u>	<u>7/1/2026 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Research</b>	1	2	\$126,200	\$10,516.67	\$131,300	\$10,941.67	T14A, Grade 3
	2	2	\$132,500	\$11,041.67	\$137,800	\$11,483.33	T14A, Grade 3
	3	2	\$139,100	\$11,591.67	\$144,700	\$12,058.33	T14A, Grade 3
	4	2	\$146,400	\$12,200.00	\$152,300	\$12,691.67	T14A, Grade 3
	5	2	\$152,700	\$12,725.00	\$158,900	\$13,241.67	T14A, Grade 3
	6	2	\$158,400	\$13,200.00	\$164,800	\$13,733.33	T14A, Grade 3
<b>Associate Research</b>	1	2	\$152,800	\$12,733.33	\$159,000	\$13,250.00	T14A, Grade 2
	2	2	\$158,500	\$13,208.33	\$164,900	\$13,741.67	T14A, Grade 2
	3	2	\$164,800	\$13,733.33	\$171,400	\$14,283.33	T14A, Grade 2
	4	3	\$170,600	\$14,216.67	\$177,500	\$14,791.67	T14A, Grade 2
	5	3	\$176,800	\$14,733.33	\$183,900	\$15,325.00	T14A, Grade 2
<b>Research</b>	1	3	\$170,700	\$14,225.00	\$177,600	\$14,800.00	T14A, Grade 1
	2	3	\$176,900	\$14,741.67	\$184,000	\$15,333.33	T14A, Grade 1
	3	3	\$185,900	\$15,491.67	\$193,400	\$16,116.67	T14A, Grade 1
	4	3	\$196,500	\$16,375.00	\$204,400	\$17,033.33	T14A, Grade 1
	5	N/A	\$207,600	\$17,300.00	\$216,000	\$18,000.00	T14A, Grade 1
	6	N/A	\$222,800	\$18,566.67	\$231,800	\$19,316.67	T14A, Grade 1
	7	N/A	\$238,800	\$19,900.00	\$248,400	\$20,700.00	T14A, Grade 1
	8	N/A	\$255,500	\$21,291.67	\$265,800	\$22,150.00	T14A, Grade 1
	9	N/A	\$276,000	\$23,000.00	\$287,100	\$23,925.00	T14A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.