

**TABLE 14A(N)**  
**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/6/2025 Hourly</u>	<u>7/5/2026 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Research</b>	1	2	\$60.45	\$62.89	T14A, Grade 3N
	2	2	\$63.46	\$66.00	T14A, Grade 3N
	3	2	\$66.62	\$69.31	T14A, Grade 3N
	4	2	\$70.12	\$72.95	T14A, Grade 3N
	5	2	\$73.14	\$76.11	T14A, Grade 3N
	6	2	\$75.87	\$78.93	T14A, Grade 3N
<b>Associate Research</b>	1	2	\$73.19	\$76.15	T14A, Grade 2N
	2	2	\$75.91	\$78.98	T14A, Grade 2N
	3	2	\$78.93	\$82.09	T14A, Grade 2N
	4	3	\$81.71	\$85.01	T14A, Grade 2N
	5	3	\$84.68	\$88.08	T14A, Grade 2N
<b>Research</b>	1	3	\$81.76	\$85.06	T14A, Grade 1N
	2	3	\$84.73	\$88.13	T14A, Grade 1N
	3	3	\$89.04	\$92.63	T14A, Grade 1N
	4	3	\$94.11	\$97.90	T14A, Grade 1N
	5	N/A	\$99.43	\$103.45	T14A, Grade 1N
	6	N/A	\$106.71	\$111.02	T14A, Grade 1N
	7	N/A	\$114.37	\$118.97	T14A, Grade 1N
	8	N/A	\$122.37	\$127.30	T14A, Grade 1N
	9	N/A	\$132.19	\$137.50	T14A, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.