

**TABLE 38B**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2024 Annual</b>	<b>7/1/2024 Monthly</b>	<b>7/1/2025 Annual</b>	<b>7/1/2025 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Assistant Project</b>	1	2	\$93,700	\$7,808.33	\$97,000	\$8,083.33	T38B, Grade 3
	2	2	\$98,500	\$8,208.33	\$102,000	\$8,500.00	T38B, Grade 3
	3	2	\$103,900	\$8,658.33	\$107,600	\$8,966.67	T38B, Grade 3
	4	2	\$108,600	\$9,050.00	\$112,500	\$9,375.00	T38B, Grade 3
	5	2	\$113,500	\$9,458.33	\$117,500	\$9,791.67	T38B, Grade 3
	6	2	\$117,600	\$9,800.00	\$121,800	\$10,150.00	T38B, Grade 3
<b>Associate Project</b>	1	2	\$113,600	\$9,466.67	\$117,600	\$9,800.00	T38B, Grade 2
	2	2	\$117,700	\$9,808.33	\$121,900	\$10,158.33	T38B, Grade 2
	3	2	\$122,400	\$10,200.00	\$126,700	\$10,558.33	T38B, Grade 2
	4	3	\$125,800	\$10,483.33	\$130,300	\$10,858.33	T38B, Grade 2
	5	3	\$130,500	\$10,875.00	\$135,100	\$11,258.33	T38B, Grade 2
<b>Project</b>	1	3	\$125,900	\$10,491.67	\$130,400	\$10,866.67	T38B, Grade 1
	2	3	\$130,600	\$10,883.33	\$135,200	\$11,266.67	T38B, Grade 1
	3	3	\$138,300	\$11,525.00	\$143,200	\$11,933.33	T38B, Grade 1
	4	3	\$148,400	\$12,366.67	\$153,600	\$12,800.00	T38B, Grade 1
	5	N/A	\$159,400	\$13,283.33	\$165,000	\$13,750.00	T38B, Grade 1
	6	N/A	\$171,700	\$14,308.33	\$177,800	\$14,816.67	T38B, Grade 1
	7	N/A	\$183,700	\$15,308.33	\$190,200	\$15,850.00	T38B, Grade 1
	8	N/A	\$196,500	\$16,375.00	\$203,400	\$16,950.00	T38B, Grade 1
	9	N/A	\$213,700	\$17,808.33	\$221,200	\$18,433.33	T38B, Grade 1

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.