

**TABLE 38B(N)**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/7/2024 Hourly</u>	<u>7/6/2025 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Project</b>	1	2	\$44.88	\$46.46	T38B, Grade 3N
	2	2	\$47.18	\$48.86	T38B, Grade 3N
	3	2	\$49.77	\$51.54	T38B, Grade 3N
	4	2	\$52.02	\$53.88	T38B, Grade 3N
	5	2	\$54.36	\$56.28	T38B, Grade 3N
	6	2	\$56.33	\$58.34	T38B, Grade 3N
<b>Associate Project</b>	1	2	\$54.41	\$56.33	T38B, Grade 2N
	2	2	\$56.37	\$58.39	T38B, Grade 2N
	3	2	\$58.63	\$60.69	T38B, Grade 2N
	4	3	\$60.25	\$62.41	T38B, Grade 2N
	5	3	\$62.50	\$64.71	T38B, Grade 2N
<b>Project</b>	1	3	\$60.30	\$62.46	T38B, Grade 1N
	2	3	\$62.55	\$64.76	T38B, Grade 1N
	3	3	\$66.24	\$68.59	T38B, Grade 1N
	4	3	\$71.08	\$73.57	T38B, Grade 1N
	5	N/A	\$76.35	\$79.03	T38B, Grade 1N
	6	N/A	\$82.24	\$85.16	T38B, Grade 1N
	7	N/A	\$87.98	\$91.10	T38B, Grade 1N
	8	N/A	\$94.11	\$97.42	T38B, Grade 1N
	9	N/A	\$102.35	\$105.94	T38B, Grade 1N

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.