

**TABLE 24B  
REPRESENTED SPECIALIST SERIES  
FISCAL YEAR  
SALARY SCALE**

| <b><u>Rank</u></b>          | <b><u>Step</u></b> | <b><u>Years at<br/>Step</u></b> | <b><u>7/1/2024<br/>Annual</u></b> | <b><u>7/1/2024<br/>Monthly</u></b> | <b><u>7/1/2025<br/>Annual</u></b> | <b><u>7/1/2025<br/>Monthly</u></b> | <b><u>Salary Grade, Plan</u></b> |
|-----------------------------|--------------------|---------------------------------|-----------------------------------|------------------------------------|-----------------------------------|------------------------------------|----------------------------------|
| <b>Junior Specialist</b>    | 1                  | 1                               | \$53,100                          | \$4,425.00                         | \$55,000                          | \$4,583.33                         | T24B, Grade 4                    |
|                             | 2                  | 1                               | \$56,600                          | \$4,716.67                         | \$58,600                          | \$4,883.33                         | T24B, Grade 4                    |
| <b>Assistant Specialist</b> | 1                  | 2                               | \$61,300                          | \$5,108.33                         | \$63,500                          | \$5,291.67                         | T24B, Grade 3                    |
|                             | 2                  | 2                               | \$64,700                          | \$5,391.67                         | \$67,000                          | \$5,583.33                         | T24B, Grade 3                    |
|                             | 3                  | 2                               | \$68,300                          | \$5,691.67                         | \$70,700                          | \$5,891.67                         | T24B, Grade 3                    |
| <b>Associate Specialist</b> | 1                  | 2                               | \$73,000                          | \$6,083.33                         | \$75,600                          | \$6,300.00                         | T24B, Grade 2                    |
|                             | 2                  | 2                               | \$76,500                          | \$6,375.00                         | \$79,200                          | \$6,600.00                         | T24B, Grade 2                    |
|                             | 3                  | 2                               | \$80,700                          | \$6,725.00                         | \$83,600                          | \$6,966.67                         | T24B, Grade 2                    |
|                             | 4                  | 2                               | \$85,000                          | \$7,083.33                         | \$88,000                          | \$7,333.33                         | T24B, Grade 2                    |
| <b>Specialist</b>           | 1                  | 3                               | \$90,000                          | \$7,500.00                         | \$93,200                          | \$7,766.67                         | T24B, Grade 1                    |
|                             | 2                  | 3                               | \$98,900                          | \$8,241.67                         | \$102,400                         | \$8,533.33                         | T24B, Grade 1                    |
|                             | 3                  | 3                               | \$110,300                         | \$9,191.67                         | \$114,200                         | \$9,516.67                         | T24B, Grade 1                    |
|                             | 4                  | 3                               | \$124,000                         | \$10,333.33                        | \$128,400                         | \$10,700.00                        | T24B, Grade 1                    |
|                             | 5                  | 3                               | \$137,400                         | \$11,450.00                        | \$142,300                         | \$11,858.33                        | T24B, Grade 1                    |
|                             | 6                  | 3                               | \$148,900                         | \$12,408.33                        | \$154,200                         | \$12,850.00                        | T24B, Grade 1                    |
|                             | 7                  | 3                               | \$159,600                         | \$13,300.00                        | \$165,200                         | \$13,766.67                        | T24B, Grade 1                    |
|                             | 8                  | 3                               | \$170,900                         | \$14,241.67                        | \$176,900                         | \$14,741.67                        | T24B, Grade 1                    |
|                             | 9                  | N/A                             | \$188,200                         | \$15,683.33                        | \$194,800                         | \$16,233.33                        | T24B, Grade 1                    |

**NOTES:**

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.