

**TABLE 24B(N)**  
**REPRESENTED SPECIALIST SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/7/2024 Hourly</u>	<u>7/6/2025 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Junior Specialist</b>	1	1	\$25.44	\$26.35	T24B, Grade 4N
	2	1	\$27.11	\$28.07	T24B, Grade 4N
<b>Assistant Specialist</b>	1	2	\$29.36	\$30.42	T24B, Grade 3N
	2	2	\$30.99	\$32.09	T24B, Grade 3N
	3	2	\$32.72	\$33.87	T24B, Grade 3N
<b>Associate Specialist</b>	1	2	\$34.97	\$36.21	T24B, Grade 2N
	2	2	\$36.64	\$37.94	T24B, Grade 2N
	3	2	\$38.65	\$40.04	T24B, Grade 2N
	4	2	\$40.71	\$42.15	T24B, Grade 2N
<b>Specialist</b>	1	3	\$43.11	\$44.64	T24B, Grade 1N
	2	3	\$47.37	\$49.05	T24B, Grade 1N
	3	3	\$52.83	\$54.70	T24B, Grade 1N
	4	3	\$59.39	\$61.50	T24B, Grade 1N
	5	3	\$65.81	\$68.16	T24B, Grade 1N
	6	3	\$71.32	\$73.86	T24B, Grade 1N
	7	3	\$76.44	\$79.12	T24B, Grade 1N
	8	3	\$81.85	\$84.73	T24B, Grade 1N
	9	N/A	\$90.14	\$93.30	T24B, Grade 1N

**NOTES:**

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.