TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2024 Annual	7/1/2024 Monthly	7/1/2025 Annual	7/1/2025 Monthly	Salary Plan, Grade
Assistant Research	1	2	$120,000	$10,000.00	$124,200	$10,350.00	T14B, Grade 3
	2	2	$126,000	$10,500.00	$130,500	$10,875.00	T14B, Grade 3
	3	2	$132,400	$11,033.33	$137,100	$11,425.00	T14B, Grade 3
	4	2	$139,400	$11,616.67	$144,300	$12,025.00	T14B, Grade 3
	5	2	$145,400	$12,116.67	$150,500	$12,541.67	T14B, Grade 3
	6	2	$150,700	$12,558.33	$156,000	$13,000.00	T14B, Grade 3
Associate Research	1	2	$145,500	$12,125.00	$150,600	$12,550.00	T14B, Grade 2
	2	2	$150,800	$12,566.67	$156,100	$13,008.33	T14B, Grade 2
	3	2	$156,900	$13,075.00	$162,400	$13,533.33	T14B, Grade 2
	4	3	$162,400	$13,533.33	$168,100	$14,008.33	T14B, Grade 2
	5	3	$168,300	$14,025.00	$174,200	$14,516.67	T14B, Grade 2
Research	1	3	$162,500	$13,541.67	$168,200	$14,016.67	T14B, Grade 1
	2	3	$168,400	$14,033.33	$174,300	$14,525.00	T14B, Grade 1
	3	3	$177,000	$14,750.00	$183,200	$15,266.67	T14B, Grade 1
	4	3	$187,100	$15,591.67	$193,700	$16,141.67	T14B, Grade 1
	5	N/A	$197,700	$16,475.00	$204,700	$17,058.33	T14B, Grade 1
	6	N/A	$212,100	$17,675.00	$219,600	$18,300.00	T14B, Grade 1
	7	N/A	$227,300	$18,941.67	$235,300	$19,608.33	T14B, Grade 1
	8	N/A	$243,300	$20,275.00	$251,900	$20,991.67	T14B, Grade 1
	9	N/A	$262,800	$21,900.00	$272,000	$22,666.67	T14B, Grade 1

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Time at Full Professional Research Step 5 and above may be for an indefinite time.