

**TABLE 14B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b><u>Years at Step</u></b>	<b><u>7/7/2024 Hourly</u></b>	<b><u>7/6/2025 Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
<b>Assistant Research</b>	1	2	\$57.48	\$59.49	T14B, Grade 3N
	2	2	\$60.35	\$62.50	T14B, Grade 3N
	3	2	\$63.41	\$65.67	T14B, Grade 3N
	4	2	\$66.77	\$69.11	T14B, Grade 3N
	5	2	\$69.64	\$72.08	T14B, Grade 3N
	6	2	\$72.18	\$74.72	T14B, Grade 3N
<b>Associate Research</b>	1	2	\$69.69	\$72.13	T14B, Grade 2N
	2	2	\$72.23	\$74.77	T14B, Grade 2N
	3	2	\$75.15	\$77.78	T14B, Grade 2N
	4	3	\$77.78	\$80.51	T14B, Grade 2N
	5	3	\$80.61	\$83.43	T14B, Grade 2N
<b>Research</b>	1	3	\$77.83	\$80.56	T14B, Grade 1N
	2	3	\$80.66	\$83.48	T14B, Grade 1N
	3	3	\$84.78	\$87.74	T14B, Grade 1N
	4	3	\$89.61	\$92.77	T14B, Grade 1N
	5	N/A	\$94.69	\$98.04	T14B, Grade 1N
	6	N/A	\$101.59	\$105.18	T14B, Grade 1N
	7	N/A	\$108.87	\$112.70	T14B, Grade 1N
	8	N/A	\$116.53	\$120.65	T14B, Grade 1N
	9	N/A	\$125.87	\$130.27	T14B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.