

TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE

| Rank | Step | Years at Step | 7/1/2024 Annual | 7/1/2024 Monthly | 7/1/2025 Annual | 7/1/2025 Monthly | Salary Plan, Grade |
|---------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|---------------------------|
| Assistant Research | 1 | 2 | \$90,200 | \$7,516.67 | \$93,400 | \$7,783.33 | T13B, Grade 3 |
| | 2 | 2 | \$95,700 | \$7,975.00 | \$99,100 | \$8,258.33 | T13B, Grade 3 |
| | 3 | 2 | \$100,900 | \$8,408.33 | \$104,500 | \$8,708.33 | T13B, Grade 3 |
| | 4 | 2 | \$106,600 | \$8,883.33 | \$110,400 | \$9,200.00 | T13B, Grade 3 |
| | 5 | 2 | \$112,100 | \$9,341.67 | \$116,100 | \$9,675.00 | T13B, Grade 3 |
| | 6 | 2 | \$117,900 | \$9,825.00 | \$122,100 | \$10,175.00 | T13B, Grade 3 |
| Associate Research | 1 | 2 | \$112,200 | \$9,350.00 | \$116,200 | \$9,683.33 | T13B, Grade 2 |
| | 2 | 2 | \$118,000 | \$9,833.33 | \$122,200 | \$10,183.33 | T13B, Grade 2 |
| | 3 | 2 | \$124,200 | \$10,350.00 | \$128,600 | \$10,716.67 | T13B, Grade 2 |
| | 4 | 3 | \$131,600 | \$10,966.67 | \$136,300 | \$11,358.33 | T13B, Grade 2 |
| | 5 | 3 | \$141,700 | \$11,808.33 | \$146,700 | \$12,225.00 | T13B, Grade 2 |
| Research | 1 | 3 | \$131,700 | \$10,975.00 | \$136,400 | \$11,366.67 | T13B, Grade 1 |
| | 2 | 3 | \$141,800 | \$11,816.67 | \$146,800 | \$12,233.33 | T13B, Grade 1 |
| | 3 | 3 | \$152,600 | \$12,716.67 | \$158,000 | \$13,166.67 | T13B, Grade 1 |
| | 4 | 3 | \$163,900 | \$13,658.33 | \$169,700 | \$14,141.67 | T13B, Grade 1 |
| | 5 | N/A | \$175,900 | \$14,658.33 | \$182,100 | \$15,175.00 | T13B, Grade 1 |
| | 6 | N/A | \$189,700 | \$15,808.33 | \$196,400 | \$16,366.67 | T13B, Grade 1 |
| | 7 | N/A | \$204,700 | \$17,058.33 | \$211,900 | \$17,658.33 | T13B, Grade 1 |
| | 8 | N/A | \$221,400 | \$18,450.00 | \$229,200 | \$19,100.00 | T13B, Grade 1 |
| | 9 | N/A | \$240,000 | \$20,000.00 | \$248,400 | \$20,700.00 | T13B, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.