

**TABLE 13B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b><u>Years at Step</u></b>	<b><u>7/7/2024 Hourly</u></b>	<b><u>7/6/2025 Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
<b>Assistant Research</b>	1	2	\$43.20	\$44.74	T13B, Grade 3N
	2	2	\$45.84	\$47.47	T13B, Grade 3N
	3	2	\$48.33	\$50.05	T13B, Grade 3N
	4	2	\$51.06	\$52.88	T13B, Grade 3N
	5	2	\$53.69	\$55.61	T13B, Grade 3N
	6	2	\$56.47	\$58.48	T13B, Grade 3N
<b>Associate Research</b>	1	2	\$53.74	\$55.66	T13B, Grade 2N
	2	2	\$56.52	\$58.53	T13B, Grade 2N
	3	2	\$59.49	\$61.60	T13B, Grade 2N
	4	3	\$63.03	\$65.28	T13B, Grade 2N
	5	3	\$67.87	\$70.26	T13B, Grade 2N
<b>Research</b>	1	3	\$63.08	\$65.33	T13B, Grade 1N
	2	3	\$67.92	\$70.31	T13B, Grade 1N
	3	3	\$73.09	\$75.68	T13B, Grade 1N
	4	3	\$78.50	\$81.28	T13B, Grade 1N
	5	N/A	\$84.25	\$87.22	T13B, Grade 1N
	6	N/A	\$90.86	\$94.07	T13B, Grade 1N
	7	N/A	\$98.04	\$101.49	T13B, Grade 1N
	8	N/A	\$106.04	\$109.78	T13B, Grade 1N
	9	N/A	\$114.95	\$118.97	T13B, Grade 1N

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.