

**TABLE 5**  
**FACULTY--LADDER RANKS--PROFESSOR SERIES**  
**HEALTH SCIENCES COMPENSATION PLAN**  
**SALARY SCALE**

**SCALE 4 (Multiplier 1.40)**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>10/1/2024 Annual</b>	<b>10/1/2024 Monthly</b>	<b>10/1/2025 Annual</b>	<b>10/1/2025 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Instructor</b>	N/A	N/A	\$110,500	\$9,208.33	\$114,100	\$9,508.33	APU4, Grade 4
<b>Assistant Professor</b>	1	2	\$127,000	\$10,583.33	\$131,200	\$10,933.33	APU4, Grade 3
	2	2	\$133,600	\$11,133.33	\$137,900	\$11,491.67	APU4, Grade 3
	3	2	\$140,700	\$11,725.00	\$145,400	\$12,116.67	APU4, Grade 3
	4	2	\$148,400	\$12,366.67	\$153,200	\$12,766.67	APU4, Grade 3
	5	2	\$156,600	\$13,050.00	\$161,600	\$13,466.67	APU4, Grade 3
	6	2	\$164,700	\$13,725.00	\$170,000	\$14,166.67	APU4, Grade 3
<b>Associate Professor</b>	1	2	\$156,700	\$13,058.33	\$161,700	\$13,475.00	APU4, Grade 2
	2	2	\$164,800	\$13,733.33	\$170,100	\$14,175.00	APU4, Grade 2
	3	2	\$173,500	\$14,458.33	\$179,100	\$14,925.00	APU4, Grade 2
	4	3	\$183,300	\$15,275.00	\$189,200	\$15,766.67	APU4, Grade 2
	5	3	\$197,600	\$16,466.67	\$204,100	\$17,008.33	APU4, Grade 2
<b>Professor</b>	1	3	\$183,400	\$15,283.33	\$189,300	\$15,775.00	APU4, Grade 1
	2	3	\$197,700	\$16,475.00	\$204,200	\$17,016.67	APU4, Grade 1
	3	3	\$213,000	\$17,750.00	\$219,800	\$18,316.67	APU4, Grade 1
	4	3	\$229,100	\$19,091.67	\$236,500	\$19,708.33	APU4, Grade 1
	5	N/A	\$246,300	\$20,525.00	\$254,300	\$21,191.67	APU4, Grade 1
	6	N/A	\$264,800	\$22,066.67	\$273,300	\$22,775.00	APU4, Grade 1
	7	N/A	\$284,900	\$23,741.67	\$294,200	\$24,516.67	APU4, Grade 1
	8	N/A	\$307,800	\$25,650.00	\$317,700	\$26,475.00	APU4, Grade 1
	9	N/A	\$333,700	\$27,808.33	\$344,400	\$28,700.00	APU4, Grade 1

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.