TABLE 5 FACULTY--LADDER RANKS--PROFESSOR SERIES HEALTH SCIENCES COMPENSATION PLAN SALARY SCALE

SCALE 1 (Multiplier 1.10)

| | _ | Years at | 10/1/2024 | 10/1/2024 | 10/1/2025 | 10/1/2025 | |
|----------------------------|-------------|-------------|---------------|----------------|---------------|----------------|--------------------|
| <u>Rank</u> | <u>Step</u> | <u>Step</u> | <u>Annual</u> | <u>Monthly</u> | <u>Annual</u> | <u>Monthly</u> | Salary Plan, Grade |
| Instructor | N/A | N/A | \$86,800 | \$7,233.33 | \$89,700 | \$7,475.00 | APU1, Grade 4 |
| Assistant Professor | 1 | 2 | \$99,800 | \$8,316.67 | \$103,100 | \$8,591.67 | APU1, Grade 3 |
| | 2 | 2 | \$105,000 | \$8,750.00 | \$108,400 | \$9,033.33 | APU1, Grade 3 |
| | 3 | 2 | \$110,600 | \$9,216.67 | \$114,200 | \$9,516.67 | APU1, Grade 3 |
| | 4 | 2 | \$116,600 | \$9,716.67 | \$120,400 | \$10,033.33 | APU1, Grade 3 |
| | 5 | 2 | \$123,000 | \$10,250.00 | \$127,000 | \$10,583.33 | APU1, Grade 3 |
| | 6 | 2 | \$129,400 | \$10,783.33 | \$133,600 | \$11,133.33 | APU1, Grade 3 |
| Associate Professor | 1 | 2 | \$123,100 | \$10,258.33 | \$127,100 | \$10,591.67 | APU1, Grade 2 |
| | 2 | 2 | \$129,500 | \$10,791.67 | \$133,700 | \$11,141.67 | APU1, Grade 2 |
| | 3 | 2 | \$136,300 | \$11,358.33 | \$140,700 | \$11,725.00 | APU1, Grade 2 |
| | 4 | 3 | \$144,000 | \$12,000.00 | \$148,700 | \$12,391.67 | APU1, Grade 2 |
| | 5 | 3 | \$155,300 | \$12,941.67 | \$160,300 | \$13,358.33 | APU1, Grade 2 |
| Professor | 1 | 3 | \$144,100 | \$12,008.33 | \$148,800 | \$12,400.00 | APU1, Grade 1 |
| | 2 | 3 | \$155,400 | \$12,950.00 | \$160,400 | \$13,366.67 | APU1, Grade 1 |
| | 3 | 3 | \$167,400 | \$13,950.00 | \$172,700 | \$14,391.67 | APU1, Grade 1 |
| | 4 | 3 | \$180,000 | \$15,000.00 | \$185,800 | \$15,483.33 | APU1, Grade 1 |
| | 5 | N/A | \$193,500 | \$16,125.00 | \$199,800 | \$16,650.00 | APU1, Grade 1 |
| | 6 | N/A | \$208,100 | \$17,341.67 | \$214,800 | \$17,900.00 | APU1, Grade 1 |
| | 7 | N/A | \$223,900 | \$18,658.33 | \$231,200 | \$19,266.67 | APU1, Grade 1 |
| | 8 | N/A | \$241,800 | \$20,150.00 | \$249,600 | \$20,800.00 | APU1, Grade 1 |
| | 9 | N/A | \$262,200 | \$21,850.00 | \$270,600 | \$22,550.00 | APU1, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.