

**TABLE 39N**  
**ACADEMIC STANDARD TABLE OF PAY RATES -**  
**NON-EXEMPT**  
**SALARY SCALE**

<u>7/7/2024</u>	<u>7/6/2025</u>
<u>Hourly</u>	<u>Hourly</u>
\$20.09	\$20.74
\$20.51	\$21.16
\$21.01	\$21.68
\$21.24	\$21.92
\$21.70	\$22.39
\$22.12	\$22.82
\$22.61	\$23.34
\$23.11	\$23.84
\$23.57	\$24.32
\$24.12	\$24.90
\$24.54	\$25.32
\$25.01	\$25.81
\$25.58	\$26.40
\$26.16	\$27.00
\$26.76	\$27.61
\$27.38	\$28.25
\$27.86	\$28.75
\$28.52	\$29.43
\$29.21	\$30.15
\$29.81	\$30.77
\$30.23	\$31.20
\$30.97	\$31.96
\$31.66	\$32.68
\$32.48	\$33.52
\$33.21	\$34.27
\$34.00	\$35.09
\$34.74	\$35.85
\$35.55	\$36.69
\$36.38	\$37.55
\$37.25	\$38.44
\$38.18	\$39.40
\$39.10	\$40.35
\$40.14	\$41.43
\$41.02	\$42.33

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<u>7/7/2024</u>	<u>7/6/2025</u>
<u>Hourly</u>	<u>Hourly</u>
\$41.98	\$43.33
\$42.85	\$44.22
\$43.74	\$45.13
\$44.97	\$46.41
\$46.16	\$47.64
\$47.07	\$48.58
\$48.29	\$49.84
\$49.54	\$51.12
\$50.66	\$52.28
\$51.62	\$53.27
\$52.81	\$54.50
\$54.30	\$56.04
\$55.52	\$57.29
\$56.75	\$58.56
\$57.96	\$59.81
\$59.45	\$61.36
\$60.02	\$61.94
\$61.22	\$63.18
\$62.72	\$64.73
\$64.27	\$66.32
\$65.74	\$67.84
\$67.22	\$69.37
\$69.00	\$71.21
\$70.86	\$73.12
\$72.57	\$74.89
\$74.30	\$76.67
\$76.16	\$78.60
\$78.00	\$80.49
\$79.94	\$82.50
\$81.87	\$84.49
\$83.90	\$86.58
\$85.96	\$88.71
\$88.03	\$90.84