

TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>7/1/2025 Annual</u>	<u>7/1/2025 Monthly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$122,200	\$10,183.33	\$126,200	\$10,516.67	T14A, Grade 3
	2	2	\$128,300	\$10,691.67	\$132,500	\$11,041.67	T14A, Grade 3
	3	2	\$134,700	\$11,225.00	\$139,100	\$11,591.67	T14A, Grade 3
	4	2	\$141,800	\$11,816.67	\$146,400	\$12,200.00	T14A, Grade 3
	5	2	\$147,900	\$12,325.00	\$152,700	\$12,725.00	T14A, Grade 3
	6	2	\$153,400	\$12,783.33	\$158,400	\$13,200.00	T14A, Grade 3
Associate Research	1	2	\$148,000	\$12,333.33	\$152,800	\$12,733.33	T14A, Grade 2
	2	2	\$153,500	\$12,791.67	\$158,500	\$13,208.33	T14A, Grade 2
	3	2	\$159,600	\$13,300.00	\$164,800	\$13,733.33	T14A, Grade 2
	4	3	\$165,300	\$13,775.00	\$170,600	\$14,216.67	T14A, Grade 2
	5	3	\$171,300	\$14,275.00	\$176,800	\$14,733.33	T14A, Grade 2
Research	1	3	\$165,400	\$13,783.33	\$170,700	\$14,225.00	T14A, Grade 1
	2	3	\$171,400	\$14,283.33	\$176,900	\$14,741.67	T14A, Grade 1
	3	3	\$180,100	\$15,008.33	\$185,900	\$15,491.67	T14A, Grade 1
	4	3	\$190,400	\$15,866.67	\$196,500	\$16,375.00	T14A, Grade 1
	5	N/A	\$201,100	\$16,758.33	\$207,600	\$17,300.00	T14A, Grade 1
	6	N/A	\$215,800	\$17,983.33	\$222,800	\$18,566.67	T14A, Grade 1
	7	N/A	\$231,300	\$19,275.00	\$238,800	\$19,900.00	T14A, Grade 1
	8	N/A	\$247,500	\$20,625.00	\$255,500	\$21,291.67	T14A, Grade 1
	9	N/A	\$267,400	\$22,283.33	\$276,000	\$23,000.00	T14A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.