

**TABLE 14A(N)**  
**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b><u>Years at Step</u></b>	<b><u>7/7/2024 Hourly</u></b>	<b><u>7/6/2025 Hourly</u></b>	<b><u>Salary Plan, Grade</u></b>
<b>Assistant Research</b>	1	2	\$58.53	\$60.45	T14A, Grade 3N
	2	2	\$61.45	\$63.46	T14A, Grade 3N
	3	2	\$64.52	\$66.62	T14A, Grade 3N
	4	2	\$67.92	\$70.12	T14A, Grade 3N
	5	2	\$70.84	\$73.14	T14A, Grade 3N
	6	2	\$73.47	\$75.87	T14A, Grade 3N
<b>Associate Research</b>	1	2	\$70.89	\$73.19	T14A, Grade 2N
	2	2	\$73.52	\$75.91	T14A, Grade 2N
	3	2	\$76.44	\$78.93	T14A, Grade 2N
	4	3	\$79.17	\$81.71	T14A, Grade 2N
	5	3	\$82.05	\$84.68	T14A, Grade 2N
<b>Research</b>	1	3	\$79.22	\$81.76	T14A, Grade 1N
	2	3	\$82.09	\$84.73	T14A, Grade 1N
	3	3	\$86.26	\$89.04	T14A, Grade 1N
	4	3	\$91.19	\$94.11	T14A, Grade 1N
	5	N/A	\$96.32	\$99.43	T14A, Grade 1N
	6	N/A	\$103.36	\$106.71	T14A, Grade 1N
	7	N/A	\$110.78	\$114.37	T14A, Grade 1N
	8	N/A	\$118.54	\$122.37	T14A, Grade 1N
	9	N/A	\$128.07	\$132.19	T14A, Grade 1N

**NOTES:**

1) Salary Plan, Grade is for use in UCPath only.

2) Time at Full Professional Research Step 5 and above may be of indefinite duration.