TABLE 13A(N) NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT FISCAL YEAR SALARY SCALE

1

<u>Rank</u>	<u>Step</u>	<u>Years at</u> <u>Step</u>	<u>7/7/2024</u> <u>Hourly</u>	<u>7/6/2025</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$43.92	\$45.36	T13A, Grade 3N
	2	2	\$46.70	\$48.23	T13A, Grade 3N
	3	2	\$49.19	\$50.77	T13A, Grade 3N
	4	2	\$51.92	\$53.60	T13A, Grade 3N
	5	2	\$54.70	\$56.47	T13A, Grade 3N
	6	2	\$57.48	\$59.34	T13A, Grade 3N
Associate Research	1	2	\$54.75	\$56.52	T13A, Grade 2N
	2	2	\$57.52	\$59.39	T13A, Grade 2N
	3	2	\$60.54	\$62.50	T13A, Grade 2N
	4	3	\$64.18	\$66.24	T13A, Grade 2N
	5	3	\$69.07	\$71.32	T13A, Grade 2N
Research	1	3	\$64.23	\$66.29	T13A, Grade 1N
	2	3	\$69.11	\$71.37	T13A, Grade 1N
	3	3	\$74.33	\$76.73	T13A, Grade 1N
	4	3	\$79.84	\$82.43	T13A, Grade 1N
	5	N/A	\$85.73	\$88.51	T13A, Grade 1N
	6	N/A	\$92.44	\$95.41	T13A, Grade 1N
	7	N/A	\$99.67	\$102.88	T13A, Grade 1N
	8	N/A	\$107.91	\$111.40	T13A, Grade 1N
	9	N/A	\$117.01	\$120.79	T13A, Grade 1N

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) Time at Full Professional Research Step 5 and above may be of indefinite duration.