

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 2 (Multiplier 1.20)

| Rank | Step | Years at Step | 10/1/2023 Annual | 10/1/2023 Monthly | 10/1/2024 Annual | 10/1/2024 Monthly | Salary Plan, Grade |
|----------------------------|-------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------------|---------------------------|
| Instructor | N/A | N/A | \$89,800 | \$7,483.33 | \$94,700 | \$7,891.67 | APU2, Grade 4 |
| Assistant Professor | 1 | 2 | \$103,800 | \$8,650.00 | \$108,900 | \$9,075.00 | APU2, Grade 3 |
| | 2 | 2 | \$109,600 | \$9,133.33 | \$114,500 | \$9,541.67 | APU2, Grade 3 |
| | 3 | 2 | \$115,700 | \$9,641.67 | \$120,600 | \$10,050.00 | APU2, Grade 3 |
| | 4 | 2 | \$122,100 | \$10,175.00 | \$127,200 | \$10,600.00 | APU2, Grade 3 |
| | 5 | 2 | \$128,700 | \$10,725.00 | \$134,200 | \$11,183.33 | APU2, Grade 3 |
| | 6 | 2 | \$135,400 | \$11,283.33 | \$141,200 | \$11,766.67 | APU2, Grade 3 |
| Associate Professor | 1 | 2 | \$128,800 | \$10,733.33 | \$134,300 | \$11,191.67 | APU2, Grade 2 |
| | 2 | 2 | \$135,500 | \$11,291.67 | \$141,300 | \$11,775.00 | APU2, Grade 2 |
| | 3 | 2 | \$142,700 | \$11,891.67 | \$148,700 | \$12,391.67 | APU2, Grade 2 |
| | 4 | 3 | \$150,800 | \$12,566.67 | \$157,100 | \$13,091.67 | APU2, Grade 2 |
| | 5 | 3 | \$162,400 | \$13,533.33 | \$169,400 | \$14,116.67 | APU2, Grade 2 |
| Professor | 1 | 3 | \$150,900 | \$12,575.00 | \$157,200 | \$13,100.00 | APU2, Grade 1 |
| | 2 | 3 | \$162,500 | \$13,541.67 | \$169,500 | \$14,125.00 | APU2, Grade 1 |
| | 3 | 3 | \$175,100 | \$14,591.67 | \$182,600 | \$15,216.67 | APU2, Grade 1 |
| | 4 | 3 | \$188,300 | \$15,691.67 | \$196,400 | \$16,366.67 | APU2, Grade 1 |
| | 5 | N/A | \$202,500 | \$16,875.00 | \$211,100 | \$17,591.67 | APU2, Grade 1 |
| | 6 | N/A | \$217,500 | \$18,125.00 | \$227,000 | \$18,916.67 | APU2, Grade 1 |
| | 7 | N/A | \$234,200 | \$19,516.67 | \$244,200 | \$20,350.00 | APU2, Grade 1 |
| | 8 | N/A | \$253,100 | \$21,091.67 | \$263,800 | \$21,983.33 | APU2, Grade 1 |
| | 9 | N/A | \$274,400 | \$22,866.67 | \$286,000 | \$23,833.33 | APU2, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.