

**TABLE 39  
ACADEMIC STANDARD TABLE OF PAY RATES  
SALARY SCALE**

<u>7/1/2023</u> <u>Annual</u>	<u>7/1/2023</u> <u>Monthly</u>	<u>7/1/2023</u> <u>1/9 Monthly</u>	<u>7/1/2024</u> <u>Annual</u>	<u>7/1/2024</u> <u>Monthly</u>	<u>7/1/2024</u> <u>1/9 Monthly</u>
\$40,256	\$3,354.67	\$4,472.89	\$41,947	\$3,495.58	\$4,660.78
\$41,083	\$3,423.58	\$4,564.78	\$42,809	\$3,567.42	\$4,756.56
\$42,082	\$3,506.83	\$4,675.78	\$43,850	\$3,654.17	\$4,872.22
\$42,552	\$3,546.00	\$4,728.00	\$44,340	\$3,695.00	\$4,926.67
\$43,466	\$3,622.17	\$4,829.56	\$45,292	\$3,774.33	\$5,032.44
\$44,307	\$3,692.25	\$4,923.00	\$46,168	\$3,847.33	\$5,129.78
\$45,305	\$3,775.42	\$5,033.89	\$47,208	\$3,934.00	\$5,245.33
\$46,288	\$3,857.33	\$5,143.11	\$48,233	\$4,019.42	\$5,359.22
\$47,217	\$3,934.75	\$5,246.33	\$49,201	\$4,100.08	\$5,466.78
\$48,330	\$4,027.50	\$5,370.00	\$50,360	\$4,196.67	\$5,595.56
\$49,157	\$4,096.42	\$5,461.89	\$51,222	\$4,268.50	\$5,691.33
\$50,113	\$4,176.08	\$5,568.11	\$52,218	\$4,351.50	\$5,802.00
\$51,252	\$4,271.00	\$5,694.67	\$53,405	\$4,450.42	\$5,933.89
\$52,409	\$4,367.42	\$5,823.22	\$54,611	\$4,550.92	\$6,067.89
\$53,607	\$4,467.25	\$5,956.33	\$55,859	\$4,654.92	\$6,206.56
\$54,849	\$4,570.75	\$6,094.33	\$57,153	\$4,762.75	\$6,350.33
\$55,818	\$4,651.50	\$6,202.00	\$58,163	\$4,846.92	\$6,462.56
\$57,131	\$4,760.92	\$6,347.89	\$59,531	\$4,960.92	\$6,614.56
\$58,528	\$4,877.33	\$6,503.11	\$60,987	\$5,082.25	\$6,776.33
\$59,727	\$4,977.25	\$6,636.33	\$62,236	\$5,186.33	\$6,915.11
\$60,569	\$5,047.42	\$6,729.89	\$63,113	\$5,259.42	\$7,012.56
\$62,051	\$5,170.92	\$6,894.56	\$64,658	\$5,388.17	\$7,184.22
\$63,435	\$5,286.25	\$7,048.33	\$66,100	\$5,508.33	\$7,344.44
\$65,075	\$5,422.92	\$7,230.56	\$67,809	\$5,650.75	\$7,534.33
\$66,530	\$5,544.17	\$7,392.22	\$69,325	\$5,777.08	\$7,702.78
\$68,115	\$5,676.25	\$7,568.33	\$70,976	\$5,914.67	\$7,886.22
\$69,597	\$5,799.75	\$7,733.00	\$72,521	\$6,043.42	\$8,057.89
\$71,223	\$5,935.25	\$7,913.67	\$74,215	\$6,184.58	\$8,246.11
\$72,894	\$6,074.50	\$8,099.33	\$75,956	\$6,329.67	\$8,439.56
\$74,634	\$6,219.50	\$8,292.67	\$77,769	\$6,480.75	\$8,641.00
\$76,502	\$6,375.17	\$8,500.22	\$79,716	\$6,643.00	\$8,857.33
\$78,342	\$6,528.50	\$8,704.67	\$81,633	\$6,802.75	\$9,070.33
\$80,425	\$6,702.08	\$8,936.11	\$83,803	\$6,983.58	\$9,311.44
\$82,178	\$6,848.17	\$9,130.89	\$85,630	\$7,135.83	\$9,514.44

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\$84,120	\$7,010.00	\$9,346.67	\$87,654	\$7,304.50	\$9,739.33
\$85,860	\$7,155.00	\$9,540.00	\$89,467	\$7,455.58	\$9,940.78
\$87,628	\$7,302.33	\$9,736.44	\$91,309	\$7,609.08	\$10,145.44
\$90,096	\$7,508.00	\$10,010.67	\$93,881	\$7,823.42	\$10,431.22
\$92,491	\$7,707.58	\$10,276.78	\$96,376	\$8,031.33	\$10,708.44
\$94,318	\$7,859.83	\$10,479.78	\$98,280	\$8,190.00	\$10,920.00
\$96,758	\$8,063.17	\$10,750.89	\$100,822	\$8,401.83	\$11,202.44
\$99,253	\$8,271.08	\$11,028.11	\$103,422	\$8,618.50	\$11,491.33
\$101,509	\$8,459.08	\$11,278.78	\$105,773	\$8,814.42	\$11,752.56
\$103,419	\$8,618.25	\$11,491.00	\$107,763	\$8,980.25	\$11,973.67
\$105,815	\$8,817.92	\$11,757.22	\$110,260	\$9,188.33	\$12,251.11
\$108,797	\$9,066.42	\$12,088.56	\$113,367	\$9,447.25	\$12,596.33
\$111,235	\$9,269.58	\$12,359.44	\$115,907	\$9,658.92	\$12,878.56
\$113,704	\$9,475.33	\$12,633.78	\$118,480	\$9,873.33	\$13,164.44
\$116,130	\$9,677.50	\$12,903.33	\$121,008	\$10,084.00	\$13,445.33
\$119,124	\$9,927.00	\$13,236.00	\$124,128	\$10,344.00	\$13,792.00
\$120,265	\$10,022.08	\$13,362.78	\$125,317	\$10,443.08	\$13,924.11
\$122,663	\$10,221.92	\$13,629.22	\$127,815	\$10,651.25	\$14,201.67
\$125,672	\$10,472.67	\$13,963.56	\$130,951	\$10,912.58	\$14,550.11
\$128,767	\$10,730.58	\$14,307.44	\$134,176	\$11,181.33	\$14,908.44
\$131,720	\$10,976.67	\$14,635.56	\$137,253	\$11,437.75	\$15,250.33
\$134,687	\$11,223.92	\$14,965.22	\$140,344	\$11,695.33	\$15,593.78
\$138,253	\$11,521.08	\$15,361.44	\$144,060	\$12,005.00	\$16,006.67
\$141,976	\$11,831.33	\$15,775.11	\$147,939	\$12,328.25	\$16,437.67
\$145,400	\$12,116.67	\$16,155.56	\$151,507	\$12,625.58	\$16,834.11
\$148,866	\$12,405.50	\$16,540.67	\$155,119	\$12,926.58	\$17,235.44
\$152,604	\$12,717.00	\$16,956.00	\$159,014	\$13,251.17	\$17,668.22
\$156,282	\$13,023.50	\$17,364.67	\$162,846	\$13,570.50	\$18,094.00
\$160,178	\$13,348.17	\$17,797.56	\$166,906	\$13,908.83	\$18,545.11
\$164,043	\$13,670.25	\$18,227.00	\$170,933	\$14,244.42	\$18,992.56
\$168,109	\$14,009.08	\$18,678.78	\$175,170	\$14,597.50	\$19,463.33
\$172,231	\$14,352.58	\$19,136.78	\$179,465	\$14,955.42	\$19,940.56
\$176,381	\$14,698.42	\$19,597.89	\$183,790	\$15,315.83	\$20,421.11