

**TABLE 39N  
ACADEMIC STANDARD TABLE OF PAY RATES -  
NON-EXEMPT  
SALARY SCALE**

| <u>7/9/2023</u><br><u>Hourly</u> | <u>7/7/2024</u><br><u>Hourly</u> |
|----------------------------------|----------------------------------|
| \$19.28                          | \$20.09                          |
| \$19.68                          | \$20.51                          |
| \$20.16                          | \$21.01                          |
| \$20.38                          | \$21.24                          |
| \$20.82                          | \$21.70                          |
| \$21.22                          | \$22.12                          |
| \$21.70                          | \$22.61                          |
| \$22.17                          | \$23.11                          |
| \$22.62                          | \$23.57                          |
| \$23.15                          | \$24.12                          |
| \$23.55                          | \$24.54                          |
| \$24.01                          | \$25.01                          |
| \$24.55                          | \$25.58                          |
| \$25.11                          | \$26.16                          |
| \$25.68                          | \$26.76                          |
| \$26.27                          | \$27.38                          |
| \$26.74                          | \$27.86                          |
| \$27.37                          | \$28.52                          |
| \$28.04                          | \$29.21                          |
| \$28.61                          | \$29.81                          |
| \$29.01                          | \$30.23                          |
| \$29.72                          | \$30.97                          |
| \$30.39                          | \$31.66                          |
| \$31.17                          | \$32.48                          |
| \$31.87                          | \$33.21                          |
| \$32.63                          | \$34.00                          |
| \$33.34                          | \$34.74                          |
| \$34.12                          | \$35.55                          |
| \$34.92                          | \$36.38                          |
| \$35.75                          | \$37.25                          |
| \$36.64                          | \$38.18                          |
| \$37.53                          | \$39.10                          |
| \$38.52                          | \$40.14                          |
| \$39.36                          | \$41.02                          |

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NON-EXEMPT  
SALARY SCALE**

| <u>7/9/2023</u><br><u>Hourly</u> | <u>7/7/2024</u><br><u>Hourly</u> |
|----------------------------------|----------------------------------|
| \$40.29                          | \$41.98                          |
| \$41.13                          | \$42.85                          |
| \$41.97                          | \$43.74                          |
| \$43.15                          | \$44.97                          |
| \$44.30                          | \$46.16                          |
| \$45.18                          | \$47.07                          |
| \$46.35                          | \$48.29                          |
| \$47.54                          | \$49.54                          |
| \$48.62                          | \$50.66                          |
| \$49.54                          | \$51.62                          |
| \$50.68                          | \$52.81                          |
| \$52.11                          | \$54.30                          |
| \$53.28                          | \$55.52                          |
| \$54.46                          | \$56.75                          |
| \$55.62                          | \$57.96                          |
| \$57.06                          | \$59.45                          |
| \$57.60                          | \$60.02                          |
| \$58.75                          | \$61.22                          |
| \$60.19                          | \$62.72                          |
| \$61.68                          | \$64.27                          |
| \$63.09                          | \$65.74                          |
| \$64.51                          | \$67.22                          |
| \$66.22                          | \$69.00                          |
| \$68.00                          | \$70.86                          |
| \$69.64                          | \$72.57                          |
| \$71.30                          | \$74.30                          |
| \$73.09                          | \$76.16                          |
| \$74.85                          | \$78.00                          |
| \$76.72                          | \$79.94                          |
| \$78.57                          | \$81.87                          |
| \$80.52                          | \$83.90                          |
| \$82.49                          | \$85.96                          |
| \$84.48                          | \$88.03                          |