

**TABLE 24B(N)
 REPRESENTED SPECIALIST SERIES - NON-EXEMPT
 FISCAL YEAR
 SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
Junior Specialist	1	1	\$24.57	\$25.44	T24B, Grade 4N
	2	1	\$26.15	\$27.11	T24B, Grade 4N
Assistant Specialist	1	2	\$28.36	\$29.36	T24B, Grade 3N
	2	2	\$29.94	\$30.99	T24B, Grade 3N
	3	2	\$31.57	\$32.72	T24B, Grade 3N
Associate Specialist	1	2	\$33.77	\$34.97	T24B, Grade 2N
	2	2	\$35.40	\$36.64	T24B, Grade 2N
	3	2	\$37.31	\$38.65	T24B, Grade 2N
	4	2	\$39.32	\$40.71	T24B, Grade 2N
Specialist	1	3	\$41.62	\$43.11	T24B, Grade 1N
	2	3	\$45.74	\$47.37	T24B, Grade 1N
	3	3	\$51.01	\$52.83	T24B, Grade 1N
	4	3	\$57.38	\$59.39	T24B, Grade 1N
	5	3	\$63.56	\$65.81	T24B, Grade 1N
	6	3	\$68.87	\$71.32	T24B, Grade 1N
	7	3	\$73.86	\$76.44	T24B, Grade 1N
	8	3	\$79.08	\$81.85	T24B, Grade 1N
	9	N/A	\$87.07	\$90.14	T24B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.