

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$41.72	\$43.20	T13B, Grade 3N
	2	2	\$44.26	\$45.84	T13B, Grade 3N
	3	2	\$46.65	\$48.33	T13B, Grade 3N
	4	2	\$49.29	\$51.06	T13B, Grade 3N
	5	2	\$51.87	\$53.69	T13B, Grade 3N
	6	2	\$54.55	\$56.47	T13B, Grade 3N
Associate Research	1	2	\$51.92	\$53.74	T13B, Grade 2N
	2	2	\$54.60	\$56.52	T13B, Grade 2N
	3	2	\$57.48	\$59.49	T13B, Grade 2N
	4	3	\$60.88	\$63.03	T13B, Grade 2N
	5	3	\$65.57	\$67.87	T13B, Grade 2N
Research	1	3	\$60.92	\$63.08	T13B, Grade 1N
	2	3	\$65.62	\$67.92	T13B, Grade 1N
	3	3	\$70.60	\$73.09	T13B, Grade 1N
	4	3	\$75.82	\$78.50	T13B, Grade 1N
	5	N/A	\$81.37	\$84.25	T13B, Grade 1N
	6	N/A	\$87.74	\$90.86	T13B, Grade 1N
	7	N/A	\$94.69	\$98.04	T13B, Grade 1N
	8	N/A	\$102.45	\$106.04	T13B, Grade 1N
	9	N/A	\$111.02	\$114.95	T13B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.