

**TABLE 3-L  
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
ACADEMIC YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>10/1/2023 Annual</u>	<u>10/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Lecturer with Potential for Security of Employment</b>	1	2	\$94,300	\$7,858.33	\$99,100	\$8,258.33	T03L, Grade 3
	2	2	\$99,100	\$8,258.33	\$103,700	\$8,641.67	T03L, Grade 3
	3	2	\$104,000	\$8,666.67	\$108,800	\$9,066.67	T03L, Grade 3
	4	2	\$109,500	\$9,125.00	\$114,600	\$9,550.00	T03L, Grade 3
	5	2	\$114,300	\$9,525.00	\$119,600	\$9,966.67	T03L, Grade 3
	6	2	\$118,700	\$9,891.67	\$124,300	\$10,358.33	T03L, Grade 3
<b>Lecturer with Security of Employment</b>	1	2	\$114,400	\$9,533.33	\$119,700	\$9,975.00	T03L, Grade 2
	2	2	\$118,800	\$9,900.00	\$124,400	\$10,366.67	T03L, Grade 2
	3	2	\$123,400	\$10,283.33	\$129,100	\$10,758.33	T03L, Grade 2
	4	3	\$128,000	\$10,666.67	\$133,900	\$11,158.33	T03L, Grade 2
	5	3	\$133,500	\$11,125.00	\$139,800	\$11,650.00	T03L, Grade 2
<b>Senior Lecturer with Security of Employment</b>	1	3	\$128,100	\$10,675.00	\$134,000	\$11,166.67	T03L, Grade 1
	2	3	\$133,600	\$11,133.33	\$139,900	\$11,658.33	T03L, Grade 1
	3	3	\$140,100	\$11,675.00	\$146,700	\$12,225.00	T03L, Grade 1
	4	3	\$147,200	\$12,266.67	\$154,000	\$12,833.33	T03L, Grade 1
	5	N/A	\$155,500	\$12,958.33	\$162,700	\$13,558.33	T03L, Grade 1
	6	N/A	\$166,600	\$13,883.33	\$174,300	\$14,525.00	T03L, Grade 1
	7	N/A	\$178,400	\$14,866.67	\$186,700	\$15,558.33	T03L, Grade 1
	8	N/A	\$191,100	\$15,925.00	\$199,900	\$16,658.33	T03L, Grade 1
	9	N/A	\$206,300	\$17,191.67	\$215,800	\$17,983.33	T03L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.