

**TABLE 23N**  
**Postdoctoral Scholar - Employee (Non-Exempt)**

**POSTDOCTORAL SCHOLAR EXPERIENCE-BASED HOURLY-RATE**  
**MINIMUM**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Experience Level</u>	<u>4/2/2023</u> <u>Hourly</u>	<u>10/1/2023</u> <u>Hourly</u>	<u>Salary Plan, Grade</u>
Level 0 (0 - 11 months)	\$28.74	\$30.89	T23N, Grade L0
Level 1 (12 - 23 months)	\$29.80	\$32.03	T23N, Grade L1
Level 2 (24 - 35 months)	\$30.91	\$33.21	T23N, Grade L2
Level 3 (36 - 47 months)	\$32.05	\$34.44	T23N, Grade L3
Level 4 (48 - 59 months)	\$33.24	\$35.72	T23N, Grade L4
Level 5 (60 - 71 months)	\$34.46	\$37.04	T23N, Grade L5

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates listed above are minimum hourly rate paid for Experience Level.
- 4) Appointment to Postdoctoral Scholar, Experience Level 5, is by exception.