



OFFICE OF THE VICE PROVOST -  
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 10<sup>th</sup> Floor  
Oakland, California 94607-5200

April 22, 2024

**EXECUTIVE VICE CHANCELLORS/PROVOSTS  
LBNL DIRECTOR WITHERELL  
ANR VICE PRESIDENT HUMISTON**

**RE: Policy-Covered Trainee Salary Scale  
New Title Codes and Titles for Academic Personnel**

Dear Colleagues:

To comply with Senate Bill 525 (SB 525), which establishes a minimum wage and salary threshold for covered health care employees in California, the following academic salary scales are issued below.

***Policy-covered Trainee Titles Salary Scale***

**Effective June 1, 2024**, the 2023-24 salary scales for policy-covered clinical psychology interns, non-physician clinical trainees, and dental residents have been adjusted to meet the June 1, 2024, SB 525 minimum wage of \$23/hour for non-exempt employees and \$71,760 for exempt employees.

**Effective June 1, 2024**, all clinical psychology interns shall become non-exempt and moved into new non-exempt job codes. The exemption status of Non-Physician Clinical Trainees will be determined by each campus on a case-by-case basis, with updates effective June 1, 2024.

In accordance with the new non-exempt salary scales, the following titles and title codes have been established in UCPATH and are effective as of June 1, 2024:

| <u>Title Code</u> | <u>Title Name</u>              | <u>Class Title Outline (CTO)</u> |
|-------------------|--------------------------------|----------------------------------|
| 002717            | INTERN-CLINICAL PSYCHOLOGY NEX | 446                              |
| 002718            | INTERN-CLIN PSYCH-GEN CAMP NEX | 928                              |
| 002739            | NON-PHYS CLIN TRAIN NEX        | 446                              |
| 002742            | NON-PHYS CLIN TRAIN-GENCMP NEX | 928                              |

If the salary increase provided on June 1, 2024, is greater than or equal to the 2024-25 academic salary program increase, then no additional salary increase will be provided to those individuals as part of the annual salary program. If the salary increase on June 1, 2024, is less than the 2024-25 academic salary program increase, the individuals who received less than

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the academic salary plan increase will receive the difference on July 1, 2024, for monthly paid or on July 7, 2024, for biweekly paid appointees.

These scales are included in this issuance:

- Trainee Titles, Intern, Non-Physician Clinical Trainee, Post D.D.S. – Table 21

The salary scales will be available on the [Academic Personnel and Programs website](#).

If you have questions, please email Associate Director Kaylin Jue in my office at [Kaylin.Jue@ucop.edu](mailto:Kaylin.Jue@ucop.edu) or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Douglas M. Haynes  
Vice Provost  
Academic Personnel and Programs

Enclosures: Trainee Titles, Intern, Non-Physician Clinical Trainee, Post D.D.S. – Table 21

cc: President Drake  
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Executive Vice President Rubin  
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Academic Council Vice Chair Cheung  
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