

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT
SALARY SCALE**

<u>7/10/2022</u>	<u>7/9/2023</u>
<u>Hourly</u>	<u>Hourly</u>
\$18.44	\$19.28
\$18.82	\$19.68
\$19.27	\$20.16
\$19.49	\$20.38
\$19.91	\$20.82
\$20.29	\$21.22
\$20.75	\$21.70
\$21.20	\$22.17
\$21.62	\$22.62
\$22.13	\$23.15
\$22.51	\$23.55
\$22.95	\$24.01
\$23.47	\$24.55
\$24.00	\$25.11
\$24.55	\$25.68
\$25.12	\$26.27
\$25.56	\$26.74
\$26.16	\$27.37
\$26.80	\$28.04
\$27.35	\$28.61
\$27.74	\$29.01
\$28.42	\$29.72
\$29.05	\$30.39
\$29.80	\$31.17
\$30.47	\$31.87
\$31.19	\$32.63
\$31.87	\$33.34
\$32.62	\$34.12
\$33.38	\$34.92
\$34.18	\$35.75
\$35.03	\$36.64
\$35.87	\$37.53
\$36.83	\$38.52
\$37.63	\$39.36

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<u>7/10/2022</u>	<u>7/9/2023</u>
<u>Hourly</u>	<u>Hourly</u>
\$38.52	\$40.29
\$39.32	\$41.13
\$40.13	\$41.97
\$41.26	\$43.15
\$42.35	\$44.30
\$43.19	\$45.18
\$44.31	\$46.35
\$45.45	\$47.54
\$46.48	\$48.62
\$47.36	\$49.54
\$48.45	\$50.68
\$49.82	\$52.11
\$50.94	\$53.28
\$52.07	\$54.46
\$53.18	\$55.62
\$54.55	\$57.06
\$55.07	\$57.60
\$56.17	\$58.75
\$57.55	\$60.19
\$58.96	\$61.68
\$60.31	\$63.09
\$61.67	\$64.51
\$63.31	\$66.22
\$65.01	\$68.00
\$66.58	\$69.64
\$68.17	\$71.30
\$69.88	\$73.09
\$71.56	\$74.85
\$73.34	\$76.72
\$75.11	\$78.57
\$76.98	\$80.52
\$78.86	\$82.49
\$80.76	\$84.48