

**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR
 SALARY SCALE**

| Rank | Step | Years at Step | 7/1/2022 Annual | 7/1/2022 Monthly | 7/1/2023 Annual | 7/1/2023 Monthly | Salary Plan, Grade |
|---------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|---------------------------|
| Assistant Research | 1 | 2 | \$110,900 | \$9,241.67 | \$115,900 | \$9,658.33 | T14B, Grade 3 |
| | 2 | 2 | \$116,400 | \$9,700.00 | \$121,700 | \$10,141.67 | T14B, Grade 3 |
| | 3 | 2 | \$122,300 | \$10,191.67 | \$127,900 | \$10,658.33 | T14B, Grade 3 |
| | 4 | 2 | \$128,800 | \$10,733.33 | \$134,600 | \$11,216.67 | T14B, Grade 3 |
| | 5 | 2 | \$134,300 | \$11,191.67 | \$140,400 | \$11,700.00 | T14B, Grade 3 |
| | 6 | 2 | \$139,300 | \$11,608.33 | \$145,600 | \$12,133.33 | T14B, Grade 3 |
| Associate Research | 1 | 2 | \$134,400 | \$11,200.00 | \$140,500 | \$11,708.33 | T14B, Grade 2 |
| | 2 | 2 | \$139,400 | \$11,616.67 | \$145,700 | \$12,141.67 | T14B, Grade 2 |
| | 3 | 2 | \$144,900 | \$12,075.00 | \$151,500 | \$12,625.00 | T14B, Grade 2 |
| | 4 | 3 | \$150,100 | \$12,508.33 | \$156,900 | \$13,075.00 | T14B, Grade 2 |
| | 5 | 3 | \$155,500 | \$12,958.33 | \$162,600 | \$13,550.00 | T14B, Grade 2 |
| Research | 1 | 3 | \$150,200 | \$12,516.67 | \$157,000 | \$13,083.33 | T14B, Grade 1 |
| | 2 | 3 | \$155,600 | \$12,966.67 | \$162,700 | \$13,558.33 | T14B, Grade 1 |
| | 3 | 3 | \$163,600 | \$13,633.33 | \$171,000 | \$14,250.00 | T14B, Grade 1 |
| | 4 | 3 | \$172,900 | \$14,408.33 | \$180,700 | \$15,058.33 | T14B, Grade 1 |
| | 5 | N/A | \$182,700 | \$15,225.00 | \$191,000 | \$15,916.67 | T14B, Grade 1 |
| | 6 | N/A | \$196,000 | \$16,333.33 | \$204,900 | \$17,075.00 | T14B, Grade 1 |
| | 7 | N/A | \$210,100 | \$17,508.33 | \$219,600 | \$18,300.00 | T14B, Grade 1 |
| | 8 | N/A | \$224,800 | \$18,733.33 | \$235,000 | \$19,583.33 | T14B, Grade 1 |
| | 9 | N/A | \$242,900 | \$20,241.67 | \$253,900 | \$21,158.33 | T14B, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.