

**TABLE 14B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Research</b>	1	2	\$53.12	\$55.51	T14B, Grade 3N
	2	2	\$55.75	\$58.29	T14B, Grade 3N
	3	2	\$58.58	\$61.26	T14B, Grade 3N
	4	2	\$61.69	\$64.47	T14B, Grade 3N
	5	2	\$64.32	\$67.25	T14B, Grade 3N
	6	2	\$66.72	\$69.74	T14B, Grade 3N
<b>Associate Research</b>	1	2	\$64.37	\$67.29	T14B, Grade 2N
	2	2	\$66.77	\$69.78	T14B, Grade 2N
	3	2	\$69.40	\$72.56	T14B, Grade 2N
	4	3	\$71.89	\$75.15	T14B, Grade 2N
	5	3	\$74.48	\$77.88	T14B, Grade 2N
<b>Research</b>	1	3	\$71.94	\$75.20	T14B, Grade 1N
	2	3	\$74.53	\$77.93	T14B, Grade 1N
	3	3	\$78.36	\$81.90	T14B, Grade 1N
	4	3	\$82.81	\$86.55	T14B, Grade 1N
	5	N/A	\$87.50	\$91.48	T14B, Grade 1N
	6	N/A	\$93.87	\$98.14	T14B, Grade 1N
	7	N/A	\$100.63	\$105.18	T14B, Grade 1N
	8	N/A	\$107.67	\$112.55	T14B, Grade 1N
	9	N/A	\$116.34	\$121.60	T14B, Grade 1N

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.