

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$112,000	\$9,333.33	\$117,200	\$9,766.67	T14A, Grade 3
	2	2	\$117,600	\$9,800.00	\$123,100	\$10,258.33	T14A, Grade 3
	3	2	\$123,500	\$10,291.67	\$129,200	\$10,766.67	T14A, Grade 3
	4	2	\$130,000	\$10,833.33	\$136,000	\$11,333.33	T14A, Grade 3
	5	2	\$135,600	\$11,300.00	\$141,900	\$11,825.00	T14A, Grade 3
	6	2	\$140,700	\$11,725.00	\$147,200	\$12,266.67	T14A, Grade 3
Associate Research	1	2	\$135,700	\$11,308.33	\$142,000	\$11,833.33	T14A, Grade 2
	2	2	\$140,800	\$11,733.33	\$147,300	\$12,275.00	T14A, Grade 2
	3	2	\$146,300	\$12,191.67	\$153,100	\$12,758.33	T14A, Grade 2
	4	3	\$151,600	\$12,633.33	\$158,600	\$13,216.67	T14A, Grade 2
	5	3	\$157,000	\$13,083.33	\$164,300	\$13,691.67	T14A, Grade 2
Research	1	3	\$151,700	\$12,641.67	\$158,700	\$13,225.00	T14A, Grade 1
	2	3	\$157,100	\$13,091.67	\$164,400	\$13,700.00	T14A, Grade 1
	3	3	\$165,200	\$13,766.67	\$172,800	\$14,400.00	T14A, Grade 1
	4	3	\$174,600	\$14,550.00	\$182,700	\$15,225.00	T14A, Grade 1
	5	N/A	\$184,400	\$15,366.67	\$192,900	\$16,075.00	T14A, Grade 1
	6	N/A	\$197,900	\$16,491.67	\$207,100	\$17,258.33	T14A, Grade 1
	7	N/A	\$212,100	\$17,675.00	\$221,900	\$18,491.67	T14A, Grade 1
	8	N/A	\$227,000	\$18,916.67	\$237,500	\$19,791.67	T14A, Grade 1
	9	N/A	\$245,300	\$20,441.67	\$256,600	\$21,383.33	T14A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.