

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$53.64	\$56.14	T14A, Grade 3N
	2	2	\$56.33	\$58.96	T14A, Grade 3N
	3	2	\$59.15	\$61.88	T14A, Grade 3N
	4	2	\$62.27	\$65.14	T14A, Grade 3N
	5	2	\$64.95	\$67.96	T14A, Grade 3N
	6	2	\$67.39	\$70.50	T14A, Grade 3N
Associate Research	1	2	\$65.00	\$68.01	T14A, Grade 2N
	2	2	\$67.44	\$70.55	T14A, Grade 2N
	3	2	\$70.07	\$73.33	T14A, Grade 2N
	4	3	\$72.61	\$75.96	T14A, Grade 2N
	5	3	\$75.20	\$78.69	T14A, Grade 2N
Research	1	3	\$72.66	\$76.01	T14A, Grade 1N
	2	3	\$75.24	\$78.74	T14A, Grade 1N
	3	3	\$79.12	\$82.76	T14A, Grade 1N
	4	3	\$83.63	\$87.50	T14A, Grade 1N
	5	N/A	\$88.32	\$92.39	T14A, Grade 1N
	6	N/A	\$94.78	\$99.19	T14A, Grade 1N
	7	N/A	\$101.59	\$106.28	T14A, Grade 1N
	8	N/A	\$108.72	\$113.75	T14A, Grade 1N
	9	N/A	\$117.49	\$122.90	T14A, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.