

**TABLE 13B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/10/2022 Hourly</u>	<u>7/9/2023 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Research</b>	1	2	\$39.90	\$41.72	T13B, Grade 3N
	2	2	\$42.34	\$44.26	T13B, Grade 3N
	3	2	\$44.64	\$46.65	T13B, Grade 3N
	4	2	\$47.13	\$49.29	T13B, Grade 3N
	5	2	\$49.62	\$51.87	T13B, Grade 3N
	6	2	\$52.16	\$54.55	T13B, Grade 3N
<b>Associate Research</b>	1	2	\$49.67	\$51.92	T13B, Grade 2N
	2	2	\$52.21	\$54.60	T13B, Grade 2N
	3	2	\$54.99	\$57.48	T13B, Grade 2N
	4	3	\$58.24	\$60.88	T13B, Grade 2N
	5	3	\$62.74	\$65.57	T13B, Grade 2N
<b>Research</b>	1	3	\$58.29	\$60.92	T13B, Grade 1N
	2	3	\$62.79	\$65.62	T13B, Grade 1N
	3	3	\$67.53	\$70.60	T13B, Grade 1N
	4	3	\$72.51	\$75.82	T13B, Grade 1N
	5	N/A	\$77.83	\$81.37	T13B, Grade 1N
	6	N/A	\$83.96	\$87.74	T13B, Grade 1N
	7	N/A	\$90.57	\$94.69	T13B, Grade 1N
	8	N/A	\$97.99	\$102.45	T13B, Grade 1N
	9	N/A	\$106.23	\$111.02	T13B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.