

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 8 (Multiplier 2.00)

Rank	Step	Years at Step	10/1/2019 Annual	10/1/2019 Monthly	10/1/2021 Annual	10/1/2021 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$132,000	\$11,000.00	\$136,000	\$11,333.33	APU8, Grade 4
Assistant Professor	1	2	\$153,400	\$12,783.33	\$158,000	\$13,166.67	APU8, Grade 3
	2	2	\$162,600	\$13,550.00	\$167,400	\$13,950.00	APU8, Grade 3
	3	2	\$171,400	\$14,283.33	\$176,600	\$14,716.67	APU8, Grade 3
	4	2	\$181,200	\$15,100.00	\$186,600	\$15,550.00	APU8, Grade 3
	5	2	\$191,100	\$15,925.00	\$196,900	\$16,408.33	APU8, Grade 3
	6	2	\$201,100	\$16,758.33	\$207,100	\$17,258.33	APU8, Grade 3
Associate Professor	1	2	\$191,200	\$15,933.33	\$197,000	\$16,416.67	APU8, Grade 2
	2	2	\$201,200	\$16,766.67	\$207,200	\$17,266.67	APU8, Grade 2
	3	2	\$211,400	\$17,616.67	\$217,800	\$18,150.00	APU8, Grade 2
	4	3	\$224,100	\$18,675.00	\$230,900	\$19,241.67	APU8, Grade 2
	5	3	\$241,500	\$20,125.00	\$248,700	\$20,725.00	APU8, Grade 2
Professor	1	3	\$224,200	\$18,683.33	\$231,000	\$19,250.00	APU8, Grade 1
	2	3	\$241,600	\$20,133.33	\$248,800	\$20,733.33	APU8, Grade 1
	3	3	\$260,000	\$21,666.67	\$267,800	\$22,316.67	APU8, Grade 1
	4	3	\$279,400	\$23,283.33	\$287,800	\$23,983.33	APU8, Grade 1
	5	N/A	\$300,000	\$25,000.00	\$309,000	\$25,750.00	APU8, Grade 1
	6	N/A	\$323,000	\$26,916.67	\$332,600	\$27,716.67	APU8, Grade 1
	7	N/A	\$348,200	\$29,016.67	\$358,600	\$29,883.33	APU8, Grade 1
	8	N/A	\$376,400	\$31,366.67	\$387,600	\$32,300.00	APU8, Grade 1
	9	N/A	\$407,800	\$33,983.33	\$420,000	\$35,000.00	APU8, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.