## TABLE 5 FACULTY--LADDER RANKS--PROFESSOR SERIES HEALTH SCIENCES COMPENSATION PLAN SALARY SCALE

|                     |             | Years at    | <u>10/1/2019</u> | <u>10/1/2019</u> | <u>10/1/2021</u> | <u>10/1/2021</u> |                    |
|---------------------|-------------|-------------|------------------|------------------|------------------|------------------|--------------------|
| <u>Rank</u>         | <u>Step</u> | <u>Step</u> | <u>Annual</u>    | <u>Monthly</u>   | <u>Annual</u>    | <b>Monthly</b>   | Salary Plan, Grade |
| Instructor          | N/A         | N/A         | \$118,800        | \$9,900.00       | \$122,400        | \$10,200.00      | APU7, Grade 4      |
| Assistant Professor | 1           | 2           | \$138,100        | \$11,508.33      | \$142,200        | \$11,850.00      | APU7, Grade 3      |
|                     | 2           | 2           | \$146,300        | \$12,191.67      | \$150,700        | \$12,558.33      | APU7, Grade 3      |
|                     | 3           | 2           | \$154,300        | \$12,858.33      | \$158,900        | \$13,241.67      | APU7, Grade 3      |
|                     | 4           | 2           | \$163,100        | \$13,591.67      | \$167,900        | \$13,991.67      | APU7, Grade 3      |
|                     | 5           | 2           | \$172,000        | \$14,333.33      | \$177,200        | \$14,766.67      | APU7, Grade 3      |
|                     | 6           | 2           | \$181,000        | \$15,083.33      | \$186,400        | \$15,533.33      | APU7, Grade 3      |
| Associate Professor | 1           | 2           | \$172,100        | \$14,341.67      | \$177,300        | \$14,775.00      | APU7, Grade 2      |
|                     | 2           | 2           | \$181,100        | \$15,091.67      | \$186,500        | \$15,541.67      | APU7, Grade 2      |
|                     | 3           | 2           | \$190,300        | \$15,858.33      | \$196,000        | \$16,333.33      | APU7, Grade 2      |
|                     | 4           | 3           | \$201,700        | \$16,808.33      | \$207,800        | \$17,316.67      | APU7, Grade 2      |
|                     | 5           | 3           | \$217,300        | \$18,108.33      | \$223,800        | \$18,650.00      | APU7, Grade 2      |
| Professor           | 1           | 3           | \$201,800        | \$16,816.67      | \$207,900        | \$17,325.00      | APU7, Grade 1      |
|                     | 2           | 3           | \$217,400        | \$18,116.67      | \$223,900        | \$18,658.33      | APU7, Grade 1      |
|                     | 3           | 3           | \$234,000        | \$19,500.00      | \$241,000        | \$20,083.33      | APU7, Grade 1      |
|                     | 4           | 3           | \$251,500        | \$20,958.33      | \$259,000        | \$21,583.33      | APU7, Grade 1      |
|                     | 5           | N/A         | \$270,000        | \$22,500.00      | \$278,100        | \$23,175.00      | APU7, Grade 1      |
|                     | 6           | N/A         | \$290,700        | \$24,225.00      | \$299,300        | \$24,941.67      | APU7, Grade 1      |
|                     | 7           | N/A         | \$313,400        | \$26,116.67      | \$322,700        | \$26,891.67      | APU7, Grade 1      |
|                     | 8           | N/A         | \$338,800        | \$28,233.33      | \$348,800        | \$29,066.67      | APU7, Grade 1      |
|                     | 9           | N/A         | \$367,000        | \$30,583.33      | \$378,000        | \$31,500.00      | APU7, Grade 1      |

## SCALE 7 (Multiplier 1.80)

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) Service at Professor Step 5 and above may be of indefinite duration.