

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 4 (Multiplier 1.40)

Rank	Step	Years at Step	10/1/2019 Annual	10/1/2019 Monthly	10/1/2021 Annual	10/1/2021 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$92,400	\$7,700.00	\$95,200	\$7,933.33	APU4, Grade 4
Assistant Professor	1	2	\$107,400	\$8,950.00	\$110,600	\$9,216.67	APU4, Grade 3
	2	2	\$113,800	\$9,483.33	\$117,200	\$9,766.67	APU4, Grade 3
	3	2	\$120,000	\$10,000.00	\$123,600	\$10,300.00	APU4, Grade 3
	4	2	\$126,800	\$10,566.67	\$130,600	\$10,883.33	APU4, Grade 3
	5	2	\$133,700	\$11,141.67	\$137,800	\$11,483.33	APU4, Grade 3
	6	2	\$140,700	\$11,725.00	\$144,900	\$12,075.00	APU4, Grade 3
Associate Professor	1	2	\$133,800	\$11,150.00	\$137,900	\$11,491.67	APU4, Grade 2
	2	2	\$140,800	\$11,733.33	\$145,000	\$12,083.33	APU4, Grade 2
	3	2	\$148,000	\$12,333.33	\$152,500	\$12,708.33	APU4, Grade 2
	4	3	\$156,800	\$13,066.67	\$161,600	\$13,466.67	APU4, Grade 2
	5	3	\$169,000	\$14,083.33	\$174,100	\$14,508.33	APU4, Grade 2
Professor	1	3	\$156,900	\$13,075.00	\$161,700	\$13,475.00	APU4, Grade 1
	2	3	\$169,100	\$14,091.67	\$174,200	\$14,516.67	APU4, Grade 1
	3	3	\$182,000	\$15,166.67	\$187,500	\$15,625.00	APU4, Grade 1
	4	3	\$195,600	\$16,300.00	\$201,500	\$16,791.67	APU4, Grade 1
	5	N/A	\$210,000	\$17,500.00	\$216,300	\$18,025.00	APU4, Grade 1
	6	N/A	\$226,100	\$18,841.67	\$232,800	\$19,400.00	APU4, Grade 1
	7	N/A	\$243,700	\$20,308.33	\$251,000	\$20,916.67	APU4, Grade 1
	8	N/A	\$263,500	\$21,958.33	\$271,300	\$22,608.33	APU4, Grade 1
	9	N/A	\$285,500	\$23,791.67	\$294,000	\$24,500.00	APU4, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.