

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN  
SALARY SCALE**

**SCALE 3 (Multiplier 1.30)**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>10/1/2019 Annual</b>	<b>10/1/2019 Monthly</b>	<b>10/1/2021 Annual</b>	<b>10/1/2021 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Instructor</b>	N/A	N/A	\$85,800	\$7,150.00	\$88,400	\$7,366.67	APU3, Grade 4
<b>Assistant Professor</b>	1	2	\$99,700	\$8,308.33	\$102,700	\$8,558.33	APU3, Grade 3
	2	2	\$105,700	\$8,808.33	\$108,800	\$9,066.67	APU3, Grade 3
	3	2	\$111,400	\$9,283.33	\$114,800	\$9,566.67	APU3, Grade 3
	4	2	\$117,800	\$9,816.67	\$121,300	\$10,108.33	APU3, Grade 3
	5	2	\$124,200	\$10,350.00	\$128,000	\$10,666.67	APU3, Grade 3
	6	2	\$130,700	\$10,891.67	\$134,600	\$11,216.67	APU3, Grade 3
<b>Associate Professor</b>	1	2	\$124,300	\$10,358.33	\$128,100	\$10,675.00	APU3, Grade 2
	2	2	\$130,800	\$10,900.00	\$134,700	\$11,225.00	APU3, Grade 2
	3	2	\$137,400	\$11,450.00	\$141,600	\$11,800.00	APU3, Grade 2
	4	3	\$145,600	\$12,133.33	\$150,100	\$12,508.33	APU3, Grade 2
	5	3	\$156,900	\$13,075.00	\$161,600	\$13,466.67	APU3, Grade 2
<b>Professor</b>	1	3	\$145,700	\$12,141.67	\$150,200	\$12,516.67	APU3, Grade 1
	2	3	\$157,000	\$13,083.33	\$161,700	\$13,475.00	APU3, Grade 1
	3	3	\$169,000	\$14,083.33	\$174,100	\$14,508.33	APU3, Grade 1
	4	3	\$181,600	\$15,133.33	\$187,100	\$15,591.67	APU3, Grade 1
	5	N/A	\$195,000	\$16,250.00	\$200,900	\$16,741.67	APU3, Grade 1
	6	N/A	\$210,000	\$17,500.00	\$216,200	\$18,016.67	APU3, Grade 1
	7	N/A	\$226,300	\$18,858.33	\$233,100	\$19,425.00	APU3, Grade 1
	8	N/A	\$244,700	\$20,391.67	\$251,900	\$20,991.67	APU3, Grade 1
	9	N/A	\$265,100	\$22,091.67	\$273,000	\$22,750.00	APU3, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.