

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 2 (Multiplier 1.20)

Rank	Step	Years at Step	10/1/2019 Annual	10/1/2019 Monthly	10/1/2021 Annual	10/1/2021 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$79,200	\$6,600.00	\$81,600	\$6,800.00	APU2, Grade 4
Assistant Professor	1	2	\$92,000	\$7,666.67	\$94,800	\$7,900.00	APU2, Grade 3
	2	2	\$97,600	\$8,133.33	\$100,400	\$8,366.67	APU2, Grade 3
	3	2	\$102,800	\$8,566.67	\$106,000	\$8,833.33	APU2, Grade 3
	4	2	\$108,700	\$9,058.33	\$112,000	\$9,333.33	APU2, Grade 3
	5	2	\$114,600	\$9,550.00	\$118,100	\$9,841.67	APU2, Grade 3
	6	2	\$120,600	\$10,050.00	\$124,200	\$10,350.00	APU2, Grade 3
Associate Professor	1	2	\$114,700	\$9,558.33	\$118,200	\$9,850.00	APU2, Grade 2
	2	2	\$120,700	\$10,058.33	\$124,300	\$10,358.33	APU2, Grade 2
	3	2	\$126,800	\$10,566.67	\$130,700	\$10,891.67	APU2, Grade 2
	4	3	\$134,400	\$11,200.00	\$138,500	\$11,541.67	APU2, Grade 2
	5	3	\$144,900	\$12,075.00	\$149,200	\$12,433.33	APU2, Grade 2
Professor	1	3	\$134,500	\$11,208.33	\$138,600	\$11,550.00	APU2, Grade 1
	2	3	\$145,000	\$12,083.33	\$149,300	\$12,441.67	APU2, Grade 1
	3	3	\$156,000	\$13,000.00	\$160,700	\$13,391.67	APU2, Grade 1
	4	3	\$167,600	\$13,966.67	\$172,700	\$14,391.67	APU2, Grade 1
	5	N/A	\$180,000	\$15,000.00	\$185,400	\$15,450.00	APU2, Grade 1
	6	N/A	\$193,800	\$16,150.00	\$199,600	\$16,633.33	APU2, Grade 1
	7	N/A	\$208,900	\$17,408.33	\$215,200	\$17,933.33	APU2, Grade 1
	8	N/A	\$225,800	\$18,816.67	\$232,600	\$19,383.33	APU2, Grade 1
	9	N/A	\$244,700	\$20,391.67	\$252,000	\$21,000.00	APU2, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.