

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 1 (Multiplier 1.10)

Rank	Step	Years at Step	10/1/2019 Annual	10/1/2019 Monthly	10/1/2021 Annual	10/1/2021 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$72,600	\$6,050.00	\$74,800	\$6,233.33	APU1, Grade 4
Assistant Professor	1	2	\$84,400	\$7,033.33	\$86,900	\$7,241.67	APU1, Grade 3
	2	2	\$89,400	\$7,450.00	\$92,100	\$7,675.00	APU1, Grade 3
	3	2	\$94,300	\$7,858.33	\$97,100	\$8,091.67	APU1, Grade 3
	4	2	\$99,700	\$8,308.33	\$102,600	\$8,550.00	APU1, Grade 3
	5	2	\$105,100	\$8,758.33	\$108,300	\$9,025.00	APU1, Grade 3
	6	2	\$110,600	\$9,216.67	\$113,900	\$9,491.67	APU1, Grade 3
Associate Professor	1	2	\$105,200	\$8,766.67	\$108,400	\$9,033.33	APU1, Grade 2
	2	2	\$110,700	\$9,225.00	\$114,000	\$9,500.00	APU1, Grade 2
	3	2	\$116,300	\$9,691.67	\$119,800	\$9,983.33	APU1, Grade 2
	4	3	\$123,200	\$10,266.67	\$127,000	\$10,583.33	APU1, Grade 2
	5	3	\$132,800	\$11,066.67	\$136,700	\$11,391.67	APU1, Grade 2
Professor	1	3	\$123,300	\$10,275.00	\$127,100	\$10,591.67	APU1, Grade 1
	2	3	\$132,900	\$11,075.00	\$136,800	\$11,400.00	APU1, Grade 1
	3	3	\$143,000	\$11,916.67	\$147,300	\$12,275.00	APU1, Grade 1
	4	3	\$153,700	\$12,808.33	\$158,300	\$13,191.67	APU1, Grade 1
	5	N/A	\$165,000	\$13,750.00	\$170,000	\$14,166.67	APU1, Grade 1
	6	N/A	\$177,700	\$14,808.33	\$182,900	\$15,241.67	APU1, Grade 1
	7	N/A	\$191,500	\$15,958.33	\$197,200	\$16,433.33	APU1, Grade 1
	8	N/A	\$207,000	\$17,250.00	\$213,200	\$17,766.67	APU1, Grade 1
	9	N/A	\$224,300	\$18,691.67	\$231,000	\$19,250.00	APU1, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.