

**TABLE 4-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer with Potential for Security of Employment	1	2	\$102,100	\$8,508.33	\$105,200	\$8,766.67	T04L, Grade 3
	2	2	\$107,200	\$8,933.33	\$110,400	\$9,200.00	T04L, Grade 3
	3	2	\$112,500	\$9,375.00	\$115,900	\$9,658.33	T04L, Grade 3
	4	2	\$118,400	\$9,866.67	\$122,000	\$10,166.67	T04L, Grade 3
	5	2	\$123,800	\$10,316.67	\$127,500	\$10,625.00	T04L, Grade 3
	6	2	\$128,400	\$10,700.00	\$132,300	\$11,025.00	T04L, Grade 3
Lecturer with Security of Employment	1	2	\$123,900	\$10,325.00	\$127,600	\$10,633.33	T04L, Grade 2
	2	2	\$128,500	\$10,708.33	\$132,400	\$11,033.33	T04L, Grade 2
	3	2	\$133,400	\$11,116.67	\$137,400	\$11,450.00	T04L, Grade 2
	4	3	\$138,400	\$11,533.33	\$142,600	\$11,883.33	T04L, Grade 2
	5	3	\$144,100	\$12,008.33	\$148,400	\$12,366.67	T04L, Grade 2
Senior Lecturer with Security of Employment	1	3	\$138,500	\$11,541.67	\$142,700	\$11,891.67	T04L, Grade 1
	2	3	\$144,200	\$12,016.67	\$148,500	\$12,375.00	T04L, Grade 1
	3	3	\$151,100	\$12,591.67	\$155,600	\$12,966.67	T04L, Grade 1
	4	3	\$159,300	\$13,275.00	\$164,100	\$13,675.00	T04L, Grade 1
	5	N/A	\$168,300	\$14,025.00	\$173,300	\$14,441.67	T04L, Grade 1
	6	N/A	\$180,400	\$15,033.33	\$185,800	\$15,483.33	T04L, Grade 1
	7	N/A	\$193,300	\$16,108.33	\$199,100	\$16,591.67	T04L, Grade 1
	8	N/A	\$206,900	\$17,241.67	\$213,100	\$17,758.33	T04L, Grade 1
	9	N/A	\$223,400	\$18,616.67	\$230,100	\$19,175.00	T04L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.