

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer with Potential for Security of Employment	1	2	\$88,000	\$7,333.33	\$90,600	\$7,550.00	T03L, Grade 3
	2	2	\$92,400	\$7,700.00	\$95,200	\$7,933.33	T03L, Grade 3
	3	2	\$97,000	\$8,083.33	\$99,900	\$8,325.00	T03L, Grade 3
	4	2	\$102,100	\$8,508.33	\$105,200	\$8,766.67	T03L, Grade 3
	5	2	\$106,700	\$8,891.67	\$109,900	\$9,158.33	T03L, Grade 3
	6	2	\$110,700	\$9,225.00	\$114,000	\$9,500.00	T03L, Grade 3
Lecturer with Security of Employment	1	2	\$106,800	\$8,900.00	\$110,000	\$9,166.67	T03L, Grade 2
	2	2	\$110,800	\$9,233.33	\$114,100	\$9,508.33	T03L, Grade 2
	3	2	\$115,000	\$9,583.33	\$118,500	\$9,875.00	T03L, Grade 2
	4	3	\$119,300	\$9,941.67	\$122,900	\$10,241.67	T03L, Grade 2
	5	3	\$124,200	\$10,350.00	\$127,900	\$10,658.33	T03L, Grade 2
Senior Lecturer with Security of Employment	1	3	\$119,400	\$9,950.00	\$123,000	\$10,250.00	T03L, Grade 1
	2	3	\$124,300	\$10,358.33	\$128,000	\$10,666.67	T03L, Grade 1
	3	3	\$130,300	\$10,858.33	\$134,200	\$11,183.33	T03L, Grade 1
	4	3	\$137,300	\$11,441.67	\$141,400	\$11,783.33	T03L, Grade 1
	5	N/A	\$145,100	\$12,091.67	\$149,500	\$12,458.33	T03L, Grade 1
	6	N/A	\$155,500	\$12,958.33	\$160,200	\$13,350.00	T03L, Grade 1
	7	N/A	\$166,600	\$13,883.33	\$171,600	\$14,300.00	T03L, Grade 1
	8	N/A	\$178,400	\$14,866.67	\$183,800	\$15,316.67	T03L, Grade 1
	9	N/A	\$192,600	\$16,050.00	\$198,400	\$16,533.33	T03L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.