

**TABLE 39  
ACADEMIC STANDARD TABLE OF PAY RATES  
SALARY SCALE**

<u>7/1/2019</u> <u>Annual</u>	<u>7/1/2019</u> <u>Monthly</u>	<u>7/1/2019</u> <u>1/9 Monthly</u>	<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>	<u>7/1/2021</u> <u>1/9 Monthly</u>
\$35,926	\$2,993.83	\$3,991.78	\$37,004	\$3,083.67	\$4,111.56
\$36,665	\$3,055.42	\$4,073.89	\$37,765	\$3,147.08	\$4,196.11
\$37,556	\$3,129.67	\$4,172.89	\$38,683	\$3,223.58	\$4,298.11
\$37,976	\$3,164.67	\$4,219.56	\$39,115	\$3,259.58	\$4,346.11
\$38,791	\$3,232.58	\$4,310.11	\$39,955	\$3,329.58	\$4,439.44
\$39,542	\$3,295.17	\$4,393.56	\$40,728	\$3,394.00	\$4,525.33
\$40,433	\$3,369.42	\$4,492.56	\$41,646	\$3,470.50	\$4,627.33
\$41,311	\$3,442.58	\$4,590.11	\$42,550	\$3,545.83	\$4,727.78
\$42,139	\$3,511.58	\$4,682.11	\$43,403	\$3,616.92	\$4,822.56
\$43,132	\$3,594.33	\$4,792.44	\$44,426	\$3,702.17	\$4,936.22
\$43,871	\$3,655.92	\$4,874.56	\$45,187	\$3,765.58	\$5,020.78
\$44,724	\$3,727.00	\$4,969.33	\$46,066	\$3,838.83	\$5,118.44
\$45,741	\$3,811.75	\$5,082.33	\$47,113	\$3,926.08	\$5,234.78
\$46,773	\$3,897.75	\$5,197.00	\$48,176	\$4,014.67	\$5,352.89
\$47,842	\$3,986.83	\$5,315.78	\$49,277	\$4,106.42	\$5,475.22
\$48,950	\$4,079.17	\$5,438.89	\$50,419	\$4,201.58	\$5,602.11
\$49,816	\$4,151.33	\$5,535.11	\$51,310	\$4,275.83	\$5,701.11
\$50,987	\$4,248.92	\$5,665.22	\$52,517	\$4,376.42	\$5,835.22
\$52,234	\$4,352.83	\$5,803.78	\$53,801	\$4,483.42	\$5,977.89
\$53,304	\$4,442.00	\$5,922.67	\$54,903	\$4,575.25	\$6,100.33
\$54,055	\$4,504.58	\$6,006.11	\$55,677	\$4,639.75	\$6,186.33
\$55,379	\$4,614.92	\$6,153.22	\$57,040	\$4,753.33	\$6,337.78
\$56,614	\$4,717.83	\$6,290.44	\$58,312	\$4,859.33	\$6,479.11
\$58,078	\$4,839.83	\$6,453.11	\$59,820	\$4,985.00	\$6,646.67
\$59,376	\$4,948.00	\$6,597.33	\$61,157	\$5,096.42	\$6,795.22
\$60,790	\$5,065.83	\$6,754.44	\$62,614	\$5,217.83	\$6,957.11
\$62,113	\$5,176.08	\$6,901.44	\$63,976	\$5,331.33	\$7,108.44
\$63,564	\$5,297.00	\$7,062.67	\$65,471	\$5,455.92	\$7,274.56
\$65,055	\$5,421.25	\$7,228.33	\$67,007	\$5,583.92	\$7,445.22
\$66,608	\$5,550.67	\$7,400.89	\$68,606	\$5,717.17	\$7,622.89
\$68,276	\$5,689.67	\$7,586.22	\$70,324	\$5,860.33	\$7,813.78
\$69,917	\$5,826.42	\$7,768.56	\$72,015	\$6,001.25	\$8,001.67
\$71,777	\$5,981.42	\$7,975.22	\$73,930	\$6,160.83	\$8,214.44
\$73,342	\$6,111.83	\$8,149.11	\$75,542	\$6,295.17	\$8,393.56

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<u>7/1/2019</u> <u>Annual</u>	<u>7/1/2019</u> <u>Monthly</u>	<u>7/1/2019</u> <u>1/9 Monthly</u>	<u>7/1/2021</u> <u>Annual</u>	<u>7/1/2021</u> <u>Monthly</u>	<u>7/1/2021</u> <u>1/9 Monthly</u>
\$75,074	\$6,256.17	\$8,341.56	\$77,326	\$6,443.83	\$8,591.78
\$76,627	\$6,385.58	\$8,514.11	\$78,926	\$6,577.17	\$8,769.56
\$78,205	\$6,517.08	\$8,689.44	\$80,551	\$6,712.58	\$8,950.11
\$80,408	\$6,700.67	\$8,934.22	\$82,820	\$6,901.67	\$9,202.22
\$82,546	\$6,878.83	\$9,171.78	\$85,022	\$7,085.17	\$9,446.89
\$84,176	\$7,014.67	\$9,352.89	\$86,701	\$7,225.08	\$9,633.44
\$86,353	\$7,196.08	\$9,594.78	\$88,944	\$7,412.00	\$9,882.67
\$88,581	\$7,381.75	\$9,842.33	\$91,238	\$7,603.17	\$10,137.56
\$90,593	\$7,549.42	\$10,065.89	\$93,311	\$7,775.92	\$10,367.89
\$92,298	\$7,691.50	\$10,255.33	\$95,067	\$7,922.25	\$10,563.00
\$94,437	\$7,869.75	\$10,493.00	\$97,270	\$8,105.83	\$10,807.78
\$97,098	\$8,091.50	\$10,788.67	\$100,011	\$8,334.25	\$11,112.33
\$99,274	\$8,272.83	\$11,030.44	\$102,252	\$8,521.00	\$11,361.33
\$101,478	\$8,456.50	\$11,275.33	\$104,522	\$8,710.17	\$11,613.56
\$103,642	\$8,636.83	\$11,515.78	\$106,751	\$8,895.92	\$11,861.22
\$106,315	\$8,859.58	\$11,812.78	\$109,504	\$9,125.33	\$12,167.11
\$107,333	\$8,944.42	\$11,925.89	\$110,553	\$9,212.75	\$12,283.67
\$109,473	\$9,122.75	\$12,163.67	\$112,757	\$9,396.42	\$12,528.56
\$112,159	\$9,346.58	\$12,462.11	\$115,524	\$9,627.00	\$12,836.00
\$114,921	\$9,576.75	\$12,769.00	\$118,369	\$9,864.08	\$13,152.11
\$117,556	\$9,796.33	\$13,061.78	\$121,083	\$10,090.25	\$13,453.67
\$120,204	\$10,017.00	\$13,356.00	\$123,810	\$10,317.50	\$13,756.67
\$123,387	\$10,282.25	\$13,709.67	\$127,089	\$10,590.75	\$14,121.00
\$126,710	\$10,559.17	\$14,078.89	\$130,511	\$10,875.92	\$14,501.22
\$129,765	\$10,813.75	\$14,418.33	\$133,658	\$11,138.17	\$14,850.89
\$132,859	\$11,071.58	\$14,762.11	\$136,845	\$11,403.75	\$15,205.00
\$136,194	\$11,349.50	\$15,132.67	\$140,280	\$11,690.00	\$15,586.67
\$139,478	\$11,623.17	\$15,497.56	\$143,662	\$11,971.83	\$15,962.44
\$142,954	\$11,912.83	\$15,883.78	\$147,243	\$12,270.25	\$16,360.33
\$146,404	\$12,200.33	\$16,267.11	\$150,796	\$12,566.33	\$16,755.11
\$150,033	\$12,502.75	\$16,670.33	\$154,534	\$12,877.83	\$17,170.44
\$153,712	\$12,809.33	\$17,079.11	\$158,323	\$13,193.58	\$17,591.44
\$157,416	\$13,118.00	\$17,490.67	\$162,138	\$13,511.50	\$18,015.33