

**TABLE 38B**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2020 Annual</b>	<b>7/1/2020 Monthly</b>	<b>7/1/2021 Annual</b>	<b>7/1/2021 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Assistant Project</b>	1	2	\$81,500	\$6,791.67	\$84,000	\$7,000.00	T38B, Grade 3
	2	2	\$85,700	\$7,141.67	\$88,300	\$7,358.33	T38B, Grade 3
	3	2	\$90,300	\$7,525.00	\$93,100	\$7,758.33	T38B, Grade 3
	4	2	\$94,400	\$7,866.67	\$97,300	\$8,108.33	T38B, Grade 3
	5	2	\$98,700	\$8,225.00	\$101,700	\$8,475.00	T38B, Grade 3
	6	2	\$102,400	\$8,533.33	\$105,500	\$8,791.67	T38B, Grade 3
<b>Associate Project</b>	1	2	\$98,800	\$8,233.33	\$101,800	\$8,483.33	T38B, Grade 2
	2	2	\$102,500	\$8,541.67	\$105,600	\$8,800.00	T38B, Grade 2
	3	2	\$106,600	\$8,883.33	\$109,800	\$9,150.00	T38B, Grade 2
	4	3	\$109,500	\$9,125.00	\$112,800	\$9,400.00	T38B, Grade 2
	5	3	\$113,400	\$9,450.00	\$116,900	\$9,741.67	T38B, Grade 2
<b>Project</b>	1	3	\$109,600	\$9,133.33	\$112,900	\$9,408.33	T38B, Grade 1
	2	3	\$113,500	\$9,458.33	\$117,000	\$9,750.00	T38B, Grade 1
	3	3	\$120,300	\$10,025.00	\$124,000	\$10,333.33	T38B, Grade 1
	4	3	\$129,200	\$10,766.67	\$133,100	\$11,091.67	T38B, Grade 1
	5	N/A	\$138,800	\$11,566.67	\$143,000	\$11,916.67	T38B, Grade 1
	6	N/A	\$149,400	\$12,450.00	\$153,900	\$12,825.00	T38B, Grade 1
	7	N/A	\$159,900	\$13,325.00	\$164,700	\$13,725.00	T38B, Grade 1
	8	N/A	\$171,100	\$14,258.33	\$176,300	\$14,691.67	T38B, Grade 1
	9	N/A	\$186,100	\$15,508.33	\$191,700	\$15,975.00	T38B, Grade 1

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.