

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Project	1	2	\$39.04	\$40.23	T38B, Grade 3N
	2	2	\$41.05	\$42.29	T38B, Grade 3N
	3	2	\$43.25	\$44.59	T38B, Grade 3N
	4	2	\$45.22	\$46.60	T38B, Grade 3N
	5	2	\$47.28	\$48.71	T38B, Grade 3N
	6	2	\$49.05	\$50.53	T38B, Grade 3N
Associate Project	1	2	\$47.32	\$48.76	T38B, Grade 2N
	2	2	\$49.10	\$50.58	T38B, Grade 2N
	3	2	\$51.06	\$52.59	T38B, Grade 2N
	4	3	\$52.45	\$54.03	T38B, Grade 2N
	5	3	\$54.32	\$55.99	T38B, Grade 2N
Project	1	3	\$52.50	\$54.08	T38B, Grade 1N
	2	3	\$54.36	\$56.04	T38B, Grade 1N
	3	3	\$57.62	\$59.39	T38B, Grade 1N
	4	3	\$61.88	\$63.75	T38B, Grade 1N
	5	N/A	\$66.48	\$68.49	T38B, Grade 1N
	6	N/A	\$71.56	\$73.71	T38B, Grade 1N
	7	N/A	\$76.59	\$78.88	T38B, Grade 1N
	8	N/A	\$81.95	\$84.44	T38B, Grade 1N
	9	N/A	\$89.13	\$91.82	T38B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.