

**TABLE 38A**  
**NON-REPRESENTED PROJECT (e.g., SCIENTIST) SERIES**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Project</b>	1	2	\$78,300	\$6,525.00	\$84,000	\$7,000.00	T38A, Grade 3
	2	2	\$82,400	\$6,866.67	\$88,300	\$7,358.33	T38A, Grade 3
	3	2	\$86,800	\$7,233.33	\$93,100	\$7,758.33	T38A, Grade 3
	4	2	\$90,700	\$7,558.33	\$97,300	\$8,108.33	T38A, Grade 3
	5	2	\$94,900	\$7,908.33	\$101,700	\$8,475.00	T38A, Grade 3
	6	2	\$98,400	\$8,200.00	\$105,500	\$8,791.67	T38A, Grade 3
<b>Associate Project</b>	1	2	\$95,000	\$7,916.67	\$101,800	\$8,483.33	T38A, Grade 2
	2	2	\$98,500	\$8,208.33	\$105,600	\$8,800.00	T38A, Grade 2
	3	2	\$102,400	\$8,533.33	\$109,800	\$9,150.00	T38A, Grade 2
	4	3	\$105,300	\$8,775.00	\$112,800	\$9,400.00	T38A, Grade 2
	5	3	\$108,900	\$9,075.00	\$116,900	\$9,741.67	T38A, Grade 2
<b>Project</b>	1	3	\$105,400	\$8,783.33	\$112,900	\$9,408.33	T38A, Grade 1
	2	3	\$109,000	\$9,083.33	\$117,000	\$9,750.00	T38A, Grade 1
	3	3	\$115,600	\$9,633.33	\$124,000	\$10,333.33	T38A, Grade 1
	4	3	\$124,200	\$10,350.00	\$133,100	\$11,091.67	T38A, Grade 1
	5	N/A	\$133,400	\$11,116.67	\$143,000	\$11,916.67	T38A, Grade 1
	6	N/A	\$143,600	\$11,966.67	\$153,900	\$12,825.00	T38A, Grade 1
	7	N/A	\$153,700	\$12,808.33	\$164,700	\$13,725.00	T38A, Grade 1
	8	N/A	\$164,500	\$13,708.33	\$176,300	\$14,691.67	T38A, Grade 1
	9	N/A	\$178,900	\$14,908.33	\$191,700	\$15,975.00	T38A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Project Scientist Step 5 and higher may be of indefinite duration.