

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

Rank	Step	Years at Step	7/1/2020 Annual	7/1/2020 Monthly	7/1/2021 Annual	7/1/2021 Monthly	Salary Grade, Plan
Junior Specialist	1	1	\$44,500	\$3,708.33	\$46,800	\$3,900.00	T24B, Grade 4
	2	1	\$47,400	\$3,950.00	\$49,800	\$4,150.00	T24B, Grade 4
Assistant Specialist	1	2	\$53,300	\$4,441.67	\$54,900	\$4,575.00	T24B, Grade 3
	2	2	\$55,500	\$4,625.00	\$57,800	\$4,816.67	T24B, Grade 3
	3	2	\$57,800	\$4,816.67	\$60,700	\$5,058.33	T24B, Grade 3
Associate Specialist	1	2	\$62,300	\$5,191.67	\$65,200	\$5,433.33	T24B, Grade 2
	2	2	\$66,000	\$5,500.00	\$68,600	\$5,716.67	T24B, Grade 2
	3	2	\$70,100	\$5,841.67	\$72,300	\$6,025.00	T24B, Grade 2
	4	2	\$73,900	\$6,158.33	\$76,200	\$6,350.00	T24B, Grade 2
Specialist	1	3	\$78,200	\$6,516.67	\$80,600	\$6,716.67	T24B, Grade 1
	2	3	\$86,000	\$7,166.67	\$88,600	\$7,383.33	T24B, Grade 1
	3	3	\$96,000	\$8,000.00	\$98,900	\$8,241.67	T24B, Grade 1
	4	3	\$107,900	\$8,991.67	\$111,200	\$9,266.67	T24B, Grade 1
	5	3	\$119,600	\$9,966.67	\$123,200	\$10,266.67	T24B, Grade 1
	6	3	\$129,600	\$10,800.00	\$133,500	\$11,125.00	T24B, Grade 1
	7	3	\$137,600	\$11,466.67	\$143,200	\$11,933.33	T24B, Grade 1
	8	3	\$148,800	\$12,400.00	\$153,300	\$12,775.00	T24B, Grade 1
	9	N/A	\$163,800	\$13,650.00	\$168,800	\$14,066.67	T24B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.