

**TABLE 24B(N)  
 REPRESENTED SPECIALIST SERIES - NON-EXEMPT  
 FISCAL YEAR  
 SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Junior Specialist</b>	1	1	\$21.32	\$22.42	T24B, Grade 4N
	2	1	\$22.71	\$23.86	T24B, Grade 4N
<b>Assistant Specialist</b>	1	2	\$25.53	\$26.30	T24B, Grade 3N
	2	2	\$26.59	\$27.69	T24B, Grade 3N
	3	2	\$27.69	\$29.08	T24B, Grade 3N
<b>Associate Specialist</b>	1	2	\$29.84	\$31.23	T24B, Grade 2N
	2	2	\$31.61	\$32.86	T24B, Grade 2N
	3	2	\$33.58	\$34.63	T24B, Grade 2N
	4	2	\$35.40	\$36.50	T24B, Grade 2N
<b>Specialist</b>	1	3	\$37.46	\$38.61	T24B, Grade 1N
	2	3	\$41.19	\$42.44	T24B, Grade 1N
	3	3	\$45.98	\$47.37	T24B, Grade 1N
	4	3	\$51.68	\$53.26	T24B, Grade 1N
	5	3	\$57.28	\$59.01	T24B, Grade 1N
	6	3	\$62.07	\$63.94	T24B, Grade 1N
	7	3	\$65.91	\$68.59	T24B, Grade 1N
	8	3	\$71.27	\$73.42	T24B, Grade 1N
	9	N/A	\$78.45	\$80.85	T24B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.