

**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR
 SALARY SCALE**

| Rank | Step | Years at Step | 7/1/2020 Annual | 7/1/2020 Monthly | 7/1/2021 Annual | 7/1/2021 Monthly | Salary Plan, Grade |
|---------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|---------------------------|
| Assistant Research | 1 | 2 | \$104,400 | \$8,700.00 | \$107,600 | \$8,966.67 | T14B, Grade 3 |
| | 2 | 2 | \$109,700 | \$9,141.67 | \$113,000 | \$9,416.67 | T14B, Grade 3 |
| | 3 | 2 | \$115,200 | \$9,600.00 | \$118,700 | \$9,891.67 | T14B, Grade 3 |
| | 4 | 2 | \$121,300 | \$10,108.33 | \$125,000 | \$10,416.67 | T14B, Grade 3 |
| | 5 | 2 | \$126,500 | \$10,541.67 | \$130,300 | \$10,858.33 | T14B, Grade 3 |
| | 6 | 2 | \$131,200 | \$10,933.33 | \$135,200 | \$11,266.67 | T14B, Grade 3 |
| Associate Research | 1 | 2 | \$126,600 | \$10,550.00 | \$130,400 | \$10,866.67 | T14B, Grade 2 |
| | 2 | 2 | \$131,300 | \$10,941.67 | \$135,300 | \$11,275.00 | T14B, Grade 2 |
| | 3 | 2 | \$136,500 | \$11,375.00 | \$140,600 | \$11,716.67 | T14B, Grade 2 |
| | 4 | 3 | \$141,400 | \$11,783.33 | \$145,700 | \$12,141.67 | T14B, Grade 2 |
| | 5 | 3 | \$146,500 | \$12,208.33 | \$150,900 | \$12,575.00 | T14B, Grade 2 |
| Research | 1 | 3 | \$141,500 | \$11,791.67 | \$145,800 | \$12,150.00 | T14B, Grade 1 |
| | 2 | 3 | \$146,600 | \$12,216.67 | \$151,000 | \$12,583.33 | T14B, Grade 1 |
| | 3 | 3 | \$154,100 | \$12,841.67 | \$158,800 | \$13,233.33 | T14B, Grade 1 |
| | 4 | 3 | \$162,900 | \$13,575.00 | \$167,800 | \$13,983.33 | T14B, Grade 1 |
| | 5 | N/A | \$172,100 | \$14,341.67 | \$177,300 | \$14,775.00 | T14B, Grade 1 |
| | 6 | N/A | \$184,600 | \$15,383.33 | \$190,200 | \$15,850.00 | T14B, Grade 1 |
| | 7 | N/A | \$197,900 | \$16,491.67 | \$203,900 | \$16,991.67 | T14B, Grade 1 |
| | 8 | N/A | \$211,800 | \$17,650.00 | \$218,200 | \$18,183.33 | T14B, Grade 1 |
| | 9 | N/A | \$228,900 | \$19,075.00 | \$235,800 | \$19,650.00 | T14B, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.