

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$50.00	\$51.54	T14B, Grade 3N
	2	2	\$52.54	\$54.12	T14B, Grade 3N
	3	2	\$55.18	\$56.85	T14B, Grade 3N
	4	2	\$58.10	\$59.87	T14B, Grade 3N
	5	2	\$60.59	\$62.41	T14B, Grade 3N
	6	2	\$62.84	\$64.76	T14B, Grade 3N
Associate Research	1	2	\$60.64	\$62.46	T14B, Grade 2N
	2	2	\$62.89	\$64.80	T14B, Grade 2N
	3	2	\$65.38	\$67.34	T14B, Grade 2N
	4	3	\$67.73	\$69.78	T14B, Grade 2N
	5	3	\$70.17	\$72.28	T14B, Grade 2N
Research	1	3	\$67.77	\$69.83	T14B, Grade 1N
	2	3	\$70.22	\$72.32	T14B, Grade 1N
	3	3	\$73.81	\$76.06	T14B, Grade 1N
	4	3	\$78.02	\$80.37	T14B, Grade 1N
	5	N/A	\$82.43	\$84.92	T14B, Grade 1N
	6	N/A	\$88.41	\$91.10	T14B, Grade 1N
	7	N/A	\$94.78	\$97.66	T14B, Grade 1N
	8	N/A	\$101.44	\$104.51	T14B, Grade 1N
	9	N/A	\$109.63	\$112.94	T14B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.