

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$99,900	\$8,325.00	\$107,600	\$8,966.67	T14A, Grade 3
	2	2	\$105,000	\$8,750.00	\$113,000	\$9,416.67	T14A, Grade 3
	3	2	\$110,200	\$9,183.33	\$118,700	\$9,891.67	T14A, Grade 3
	4	2	\$116,000	\$9,666.67	\$125,000	\$10,416.67	T14A, Grade 3
	5	2	\$121,100	\$10,091.67	\$130,300	\$10,858.33	T14A, Grade 3
	6	2	\$125,500	\$10,458.33	\$135,200	\$11,266.67	T14A, Grade 3
Associate Research	1	2	\$121,200	\$10,100.00	\$130,400	\$10,866.67	T14A, Grade 2
	2	2	\$125,600	\$10,466.67	\$135,300	\$11,275.00	T14A, Grade 2
	3	2	\$130,600	\$10,883.33	\$140,600	\$11,716.67	T14A, Grade 2
	4	3	\$135,200	\$11,266.67	\$145,700	\$12,141.67	T14A, Grade 2
	5	3	\$140,100	\$11,675.00	\$150,900	\$12,575.00	T14A, Grade 2
Research	1	3	\$135,300	\$11,275.00	\$145,800	\$12,150.00	T14A, Grade 1
	2	3	\$140,200	\$11,683.33	\$151,000	\$12,583.33	T14A, Grade 1
	3	3	\$147,400	\$12,283.33	\$158,800	\$13,233.33	T14A, Grade 1
	4	3	\$155,800	\$12,983.33	\$167,800	\$13,983.33	T14A, Grade 1
	5	N/A	\$164,600	\$13,716.67	\$177,300	\$14,775.00	T14A, Grade 1
	6	N/A	\$176,600	\$14,716.67	\$190,200	\$15,850.00	T14A, Grade 1
	7	N/A	\$189,400	\$15,783.33	\$203,900	\$16,991.67	T14A, Grade 1
	8	N/A	\$202,700	\$16,891.67	\$218,200	\$18,183.33	T14A, Grade 1
	9	N/A	\$219,000	\$18,250.00	\$235,800	\$19,650.00	T14A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.