

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/14/2019 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$47.85	\$51.54	T14A, Grade 3N
	2	2	\$50.29	\$54.12	T14A, Grade 3N
	3	2	\$52.78	\$56.85	T14A, Grade 3N
	4	2	\$55.56	\$59.87	T14A, Grade 3N
	5	2	\$58.00	\$62.41	T14A, Grade 3N
	6	2	\$60.11	\$64.76	T14A, Grade 3N
Associate Research	1	2	\$58.05	\$62.46	T14A, Grade 2N
	2	2	\$60.16	\$64.80	T14A, Grade 2N
	3	2	\$62.55	\$67.34	T14A, Grade 2N
	4	3	\$64.76	\$69.78	T14A, Grade 2N
	5	3	\$67.10	\$72.28	T14A, Grade 2N
Research	1	3	\$64.80	\$69.83	T14A, Grade 1N
	2	3	\$67.15	\$72.32	T14A, Grade 1N
	3	3	\$70.60	\$76.06	T14A, Grade 1N
	4	3	\$74.62	\$80.37	T14A, Grade 1N
	5	N/A	\$78.84	\$84.92	T14A, Grade 1N
	6	N/A	\$84.58	\$91.10	T14A, Grade 1N
	7	N/A	\$90.71	\$97.66	T14A, Grade 1N
	8	N/A	\$97.08	\$104.51	T14A, Grade 1N
	9	N/A	\$104.89	\$112.94	T14A, Grade 1N

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) Time at Full Professional Research Step 5 and above may be of indefinite duration.