TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2020 Annual	7/1/2020 Monthly	7/1/2021 Annual	7/1/2021 Monthly	Salary Plan, Grade
Assistant Research	1	2	$78,400	$6,533.33	$80,800	$6,733.33	T13B, Grade 3
	2	2	$83,300	$6,941.67	$85,800	$7,150.00	T13B, Grade 3
	3	2	$87,700	$7,308.33	$90,400	$7,533.33	T13B, Grade 3
	4	2	$92,700	$7,725.00	$95,500	$7,958.33	T13B, Grade 3
	5	2	$97,500	$8,125.00	$100,500	$8,375.00	T13B, Grade 3
	6	2	$102,600	$8,550.00	$105,700	$8,808.33	T13B, Grade 3
Associate Research	1	2	$97,600	$8,133.33	$100,600	$8,383.33	T13B, Grade 2
	2	2	$102,700	$8,558.33	$105,800	$8,816.67	T13B, Grade 2
	3	2	$108,100	$9,008.33	$111,400	$9,283.33	T13B, Grade 2
	4	3	$114,500	$9,541.67	$118,000	$9,833.33	T13B, Grade 2
	5	3	$123,300	$10,275.00	$127,100	$10,591.67	T13B, Grade 2
Research	1	3	$114,600	$9,550.00	$118,100	$9,841.67	T13B, Grade 1
	2	3	$123,400	$10,283.33	$127,200	$10,600.00	T13B, Grade 1
	3	3	$132,800	$11,066.67	$136,800	$11,400.00	T13B, Grade 1
	4	3	$142,600	$11,883.33	$146,900	$12,241.67	T13B, Grade 1
	5	N/A	$153,100	$12,758.33	$157,700	$13,141.67	T13B, Grade 1
	6	N/A	$165,100	$13,758.33	$170,100	$14,175.00	T13B, Grade 1
	7	N/A	$178,100	$14,841.67	$183,500	$15,291.67	T13B, Grade 1
	8	N/A	$192,800	$16,066.67	$198,600	$16,550.00	T13B, Grade 1
	9	N/A	$209,000	$17,416.67	$215,300	$17,941.67	T13B, Grade 1

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Time at Full Professional Research Step 5 and above may be for an indefinite time.