

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/12/2020 Hourly</u>	<u>7/11/2021 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$37.55	\$38.70	T13B, Grade 3N
	2	2	\$39.90	\$41.10	T13B, Grade 3N
	3	2	\$42.01	\$43.30	T13B, Grade 3N
	4	2	\$44.40	\$45.74	T13B, Grade 3N
	5	2	\$46.70	\$48.14	T13B, Grade 3N
	6	2	\$49.14	\$50.63	T13B, Grade 3N
Associate Research	1	2	\$46.75	\$48.19	T13B, Grade 2N
	2	2	\$49.19	\$50.68	T13B, Grade 2N
	3	2	\$51.78	\$53.36	T13B, Grade 2N
	4	3	\$54.84	\$56.52	T13B, Grade 2N
	5	3	\$59.06	\$60.88	T13B, Grade 2N
Research	1	3	\$54.89	\$56.57	T13B, Grade 1N
	2	3	\$59.10	\$60.92	T13B, Grade 1N
	3	3	\$63.61	\$65.52	T13B, Grade 1N
	4	3	\$68.30	\$70.36	T13B, Grade 1N
	5	N/A	\$73.33	\$75.53	T13B, Grade 1N
	6	N/A	\$79.08	\$81.47	T13B, Grade 1N
	7	N/A	\$85.30	\$87.89	T13B, Grade 1N
	8	N/A	\$92.34	\$95.12	T13B, Grade 1N
	9	N/A	\$100.10	\$103.12	T13B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.